

ANNUAL REPORT

2014



KAIN C+C
CHARITABLE
FOUNDATION




**EVERYBODY
SHOULD
BE ABLE TO
EXPERIENCE
GENEROSITY.**



'What can I say about generosity? I believe those who give receive far more emotional return than we ever imagine. I have worked with many causes over the years and whenever I am thanked for my contribution I know that the gift for me was equally significant. It's hard to describe but many people who donate their time get the same experience.'

- Loewn Steel, FY14 Chair



A Watoto family stands in front of their home built by the 2009 Uganda Project team.

THE WHY



OUR STORY

FROM SOUP TO GENEROSITY

When John Kain... decided to start his own legal business in 2004, he did it on the proviso that he would honour his responsibility to help others and etch in the culture of his business an ethos of philanthropy. In 2005, the Foundation was established with a bold mission, 'Unlocking Compassion to Change our World'. The mission ensured that as well as working to change the circumstances of those in poverty, it was critical that those providing support were empathised by their experience.

We began with soup... bringing together employees from Kain Corporate + Commercial Lawyers (John's business 'Kain C+C Lawyers') to volunteer their time at the local homeless kitchen, to 2009 where other businesses first became involved in Foundation projects, to 2011 joining The Smith Family on mentoring programs, to 2013 when the Foundation successfully completed its fourth Uganda Project, helping to build a school for orphans in the remote town of Gulu.

We have learnt that collaboration is the key to positive change... as new partners joined in our mission, we were able to make a more considered impact, reflected in the expansion of our projects, an increase in housing support for young orphans and the quality of donations provided to the poor, and improved education for youth. By bringing businesses, not-for-profits and communities together with a common goal, we found we could contribute far more valuably to improving the lives of others.

While the Foundation provides connections, administration and project management, we could not contribute what we do without our Corporate Partners who provide the financial and hands-on support, in-kind contributions, and volunteer time and effort. Through this collaboration we are an efficient and transparent organisation, ensuring that administration costs are low and projects receive the greatest benefit.

Many often ask what you do, but they forget to ask the why... sure, we provide the vehicle for businesses to give generously and wisely but that's

not why we do it. After almost 10 years since our mission was born, we go back to our ethos of compassion in people and use that to inspire our future work.

We believe in people. We believe everybody should be able to experience generosity.

We connect motivated businesses to great community projects.

We facilitate projects in Australia and overseas in the areas of International Development, Youth Engagement and Building Community.

Our vision is to be a leading and trusted partner creating valuable opportunities for businesses to be generous and for communities to live an improved quality of life.

The Foundation will always aim to give far more than it ever receives. Our commitment to people is unwavering.

**THE KAIN C+C
CHARITABLE
FOUNDATION
(“FOUNDATION”)
PUTS GENEROSITY
AT THE HEART
OF ITS WORK.**

Through generosity...
people find opportunity
for change.

Through generosity...
people find opportunity
for compassion.

LEADING THE VISION

MUSINGS FROM OUR FOUNDER AND OUR CHAIR

Our visionary John 'Jonty' Kain sits down with Chair of the Board Loewn Steel to discuss the Foundation's beginnings, legacy and future aspirations.

You began with a bold mission that has two significant parts, Unlocking Compassion to Change our World. Can you tell us why you chose two goals?

Jonty... I have always believed those from privileged positions have a responsibility to give back to those less fortunate. Based on that ethos, I started the Foundation alongside my own legal firm. Employees from the legal firm initially contributed monetary donations but soon became more involved in the community through volunteering. It quickly became apparent that minds and hearts were changing through this experience and there was a greater willingness in my employees to assist more. That's when the light bulb went off.

As a Foundation we realised, in every act of giving there is the experience of receiving which is also critical to changing things. Our mission ensured that as well as working to change the circumstances of those in poverty, it is critical that those providing support were empathised by their experience.

What inspired you to take on the vision and leadership of the Foundation?

Loewn... it was the forward-thinking mission. It challenges the way those from privileged backgrounds view their own generosity. It asks the corporate sector to go beyond writing a cheque and actually have human contact with people. It's a powerful challenge for the time poor corporate but a powerful change that can be brought to communities.

What does the word 'impact' mean to you in the context of the Foundation's projects?

Loewn... when I think of impact, I go back to that word generosity because that's where I see the real measure of the Foundation's projects. Historically we were about giving widely, supporting a number of areas. During my time here, we have learnt that people have always been at the heart of those projects and that's where our impact can be seen. When we talk to employees who volunteer their time, youth on our Next Steps project, widows and children who we have built homes for, there is a common thread... the experience of generosity.

Jonty... Loewn is right. Often when we talk about impact, we try to measure in milestones and numbers but for me, it's truly about the impact moments – the moments when you sit down with people, and they thank you personally for what you have contributed. Quite recently I met the mother from the first house we built in Uganda. She welcomed us openly and proudly into her home to meet her eight foster children (previously orphans). Moments like that remind me that the real impact is not measured in numbers but in the human experience.

We are at a tipping point right now, a moment of growth and great opportunity. What attributes of the Foundation do you think are vital for us to take into the future?

Jonty... it's exciting for me to see the Foundation at this point and I am humbled by the contribution from our Corporate Partners and others with whom we have collaborated. In light of their incredible support and the ability for us to channel at least 95 cents of every dollar into projects through our Corporate Partner funding model, I would say one of our greatest attributes is our partnerships. We couldn't do without them.

MUSINGS FROM OUR FOUNDER AND OUR CHAIR CONTINUED

Loewn... the Foundation has a special attribute that sets us apart from other organisations. We create opportunities for people to be generous. We have the ability to access and connect two very important players – the corporate and the not-for-profit sectors. Both have knowledge and expertise that can be shared and both have incredible potential to give back if connected wisely. At the heart of that connection is the communities we support. We want to work with local communities to understand what needs they have, to inform what kind of connections we should make. So... we should always take our ability to connect and create opportunities.

You are both business leaders and generosity-enthusiasts who share a penchant for thinking outside the square. What kind of personal return have you seen from this?

Loewn..... Generosity is part of who I am so this experience brings me a sense of 'excitement'. Excitement at the potential for the Foundation to make a real impact in the business community by being the bridge that enables them to really connect and make a sustainable difference to the lives of others.

Jonty....Well said.

What are your hopes for the Foundation beyond 2014?

Jonty... there is a famous quote that says, 'take nothing but pictures, leave nothing but footprints'. While the Foundation will always be about unlocking compassion in individuals to change the world for the better, I hope our story beyond 2014 is about the measure of experiences. It is not about the number of slums we have walked through, the number of items we have given, the number of bricks we have laid but about the legacy of generosity we leave.

My hope is for the Kain C+C Charitable Foundation to be known as one who listens to communities and works with them, a foundation that inspires the corporate sector to give generously and wisely, a foundation that puts people at the heart of its work and enables them to improve their own lives.

Loewn... the visionary sums it up perfectly.

John Kain enjoys a song with the children of Gateway Mercy Orphanage. August 2014.



THE WHO AND HOW



THE PEOPLE

PUTTING PEOPLE AT THE
HEART OF OUR WORK

'This is the house built by the 2013 Uganda Project team at Watoto's children's village. There I met Doris and Ronnie. Doris is the house mother to eight children, including Ronnie. The term 'house mother' is a gross misnomer. Doris is the mother to these children in all but the biological sense.

It was truly moving to see the genuine love within the house. In truth, they were a family. To those of us who fall into the trap of trying to account for everything, Doris's story of Ronnie's past and future was a salient reminder of why we do what we do.

Ronnie is now 10 years old. His father was a soldier. A few years ago he shot Ronnie's mother dead; he then shot himself leaving Ronnie and his siblings abandoned in their rural hut. Ronnie's grandmother took responsibility for raising Ronnie. She died last year, leaving Ronnie to the care of other relatives. Ronnie was maltreated and made to perform house tasks before being fed.

Faced with an effective choice between eating and learning, Ronnie choose eating and consequently only occasionally went to school. Understandably, Ronnie developed a combative character, often fighting with other children. Ronnie was destined in all likelihood for the fate of one of life's unknown statistics.

In April, Ronnie moved into Doris's home – the home funded and built by our 2013 team. There he is safe. He enjoys three meals each day. He is loved by his mother, Doris. He is loved by, and he loves, his house siblings. He is on holidays now, but looking forward to the next term of school. He no longer fights with other children. He is happy. He has hope. He has a future.

Any person who could hear Ronnie's life story, feel the warmth of his hug, see the flash of white teeth across his constant smile and not shed a tear – well you are made of different stuff than me.'

John Kain, Founder



Bang for Buck.
Through generosity...

We invest financially in projects that actually move the needle – where financial resources can be directed to have the most impact.

OUR LEADERSHIP

COMMITTED TO OBSERVING A HIGH
STANDARD OF CORPORATE GOVERNANCE

Structure

The Foundation was established in 2005 as a trust (ABN 63 425 376 446). Kain C+C Charities Pty Limited (ACN 115 024 309) is the trustee of the Foundation. The Foundation is a public ancillary fund and has been endorsed by the Australian Taxation Office as a deductible gift recipient. All donations to the Foundation are tax deductible.

Governance

The Foundation is governed by a board that consists of three directors and one independent chairperson. Sitting underneath the Board are resources provided by Kain C+C Lawyers and other Corporate Partners to support the operations of the Foundation.

Board

Kain C+C Lawyers Pty Limited (ACN 137 053 395) is the sole shareholder of Kain C+C Charities Pty Limited and has appointed a board of four directors in accordance with the Foundation's governance policies and the Australian Taxation Office's requirements for public ancillary funds.

Junior lawyers make cement to fill sleepers to build a fence on the Build a Home Project. April 2014.



MEET OUR BOARD



Loewn Steel
Chair

3 meetings held while director. 3 meetings attended.

Loewn was appointed Chair of the Board in April 2014, replacing Ray Pincombe and remained in that position for the 2014 financial year. She brings extensive experience in leadership and creative business strategy from her roles as CEO of two national marketing and digital communications companies and Principal of her own coaching and mentoring company, Challenging Thinking.



Michael Richardson
Managing Director

6 meetings held while director. 6 meetings attended.

Michael was appointed Managing Director of the Foundation in February 2012. He is a Chartered Accountant and has the role of Chief Operating Officer at Kain C+C Lawyers. In his role as Managing Director of the Foundation, Michael is responsible for the development and execution of the Foundation's strategic objectives



Tegan Knight
Director

6 meetings held while director. 6 meetings attended.

Tegan was appointed as a Director of the Foundation Board at the 2013 Annual General Meeting. A lawyer at Kain C+C Lawyers, Tegan travelled to Uganda in 2011 and 2013 as part of the Foundation's Uganda Project teams.



Phil Kightley
Director

6 meetings held while director. 5 meetings attended.

Phil joined the Board in June 2012. Trained as a Chartered Accountant in England, Phil has expanded his skill set by working in a number of roles around the world including his current position of General Manager at Two Hands Wines which he has held since 2009.

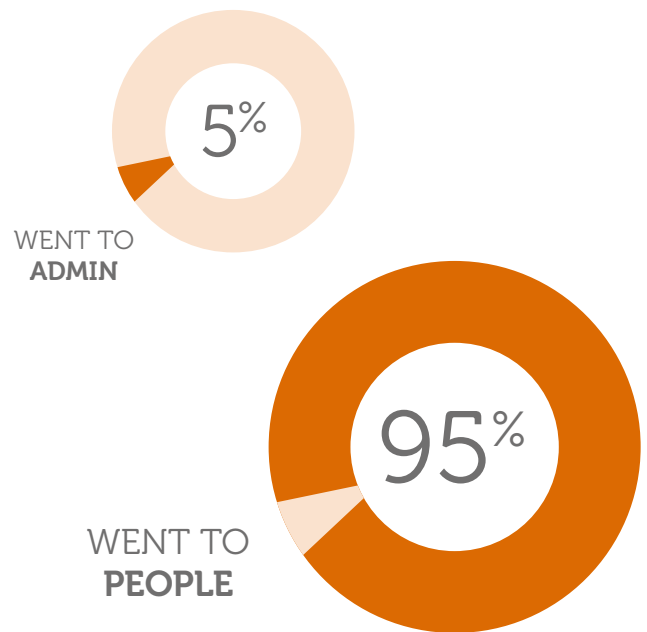
FUNDING MODEL

MAKING THE BUCKS GO
DIRECT TO PEOPLE

The Foundation began as a funnel via which employees of Corporate Partners could make financial contributions to those less fortunate.

It is now an established charitable entity and has evolved as a facilitator of community projects for various Australian businesses.

The Foundation's funding model sets it apart from other organisations with no time or overheads spent on direct fundraising. The Foundation utilises resources contributed by Corporate Partners to support the administration of the Foundation and directs funds to projects through Corporate Partner-driven funding schemes.



Connecting motivated businesses with great community projects



A Corporate Volunteer
builds alongside
a Watoto employee on
the Uganda Project

CORPORATE PARTNERS

MAKING CONTRIBUTIONS COUNT
FOR THE GENEROUS BUSINESS

Our motivated group of Corporate Partners are the backbone of the Foundation. While the Foundation provides the coordination, management and connection to great projects, our Corporate Partners make the change – providing hands-on work, financial and in-kind contributions, and volunteered time and effort.

Historically, Corporate Partners have played a vital role in the Uganda Project, sending representatives to participate in hands-on work on the ground in Uganda. In the 2014 financial year ('FY14'), Two Hands Wines participated for the second time in the Youth Engagement Project, hosting the Next Steps program in their winery facility in the Barossa Valley. Over the next three years, the Foundation aims to encourage Corporate Partners to participate in all aspects of the Foundation's work in order to strengthen an ongoing culture of generosity in Australian business.

During FY14 the Corporate Partners provided:

- funding to a pre-agreed level either through their own donations or fundraising activities;
- in-kind contributions;
- volunteering members of their teams to work on the Foundation's projects; and
- representation on the Board.

Who they are... and why we think they're awesome...

Kain C+C Lawyers

An Adelaide-based corporate and commercial legal business.

Founding partner and key cog of the machine.

Matching employee financial contributions dollar for dollar.

Two Hands Wines

Boutique winery producing some of Australia's highest quality wines.

Using an experience to fund an experience.

Championed most innovative fundraising scheme.

Blue Sky Alternative Investments

One of Australia's emerging alternative asset managers.

Ensuring we make the dollars count.

Reaching out to networks to fundraise for projects.

KWP! Advertising

Independent Australian ad agency providing communication and marketing solutions for numerous, diverse businesses in all national markets.

Bringing creative to the international community.

Sending employees to Uganda every year.



THE BUSINESS

TAKING GIVING TO THE NEXT LEVEL

'We got involved with the Foundation because we wanted to take our method of handout based donations to the next level. We wanted to get our hands dirty, to experience the face of the projects and get as involved as we could.'

The level of involvement with the Foundation is unique. There aren't many places you can witness how your funds are being used on the ground and are able to share this later with customers. Our work with the Foundation has transformed our internal and external business culture.

The Foundation is not hands-off, it's hands-on with ownership. We take our involvement in the Foundation seriously, weighing in on project strategy and direction. I think this was a transforming aspect of our partnership.'

Phil Kightley, General Manager, Two Hands



WHAT IS A MOTIVATED BUSINESS?

Community-focused.
Generous. Committed.
Team-driven.
Care for their people.
Eager.

WHAT IS A GREAT PROJECT?

Trusted Community Partner.
Hands-on.
Bang for buck.
Enabling communities.
Smiles on faces.

COMMUNITY PARTNERS

USING COLLABORATION TO ACTIVATE CHANGE

The Foundation works with a trusted group of not-for-profit and community-based organisations to implement and deliver great projects. The Foundation draws on the knowledge and experience of Community Partners to guide project work while providing access for Community Partners to corporate volunteer and financial support.

The Foundation acts as an intermediary between Corporate and Community Partners to facilitate more collaborative partnerships with greater outcomes for people at the heart of our projects.

Who they are... and how we work with them...

The Smith Family

Helping disadvantaged children get the most out of their education.

Outside the classroom offering advice and guidance for young people around transitioning from school to the workforce.

Watoto

Supporting orphaned children and vulnerable women in Uganda.

Building homes and educational facilities in Uganda to provide women and children access to education and housing.



Habitat for Humanity

Providing families in need access to safe and secure home environments.

Building homes for low income families in the South Australian community to encourage greater social and economic uplift.

Uganda Australia Christian Outreach (UACO)

Provides healthcare to some of the poorest people in Uganda.

Building a hospital facility in Kampala, providing women with gynaecological and obstetric operations.



The Foundation has a small but important network of supporting Community Partners that play an integral role in the delivery of existing projects. They are: **M-LISADA, Gateway Mercy Orphanage, Missionaries of the Poor, Kapunda Sewing Bee** and **Days for Girls**.

THE WHAT



INTERNATIONAL DEVELOPMENT

ENABLING COMMUNITIES IN POVERTY TO LIVE AN IMPROVED QUALITY OF LIFE

It all started with a radio program... that John Kain heard one day back in 2007 – a story about a business owner and his charitable efforts in Africa. Driven by his curiosity, John rallied a network of business individuals to accompany him to Uganda to build a house for some of the 2.5 million Ugandan orphans who live in poverty. The project was intended to be a once-off but, after 14 days, something had changed within the hearts of the team. The house had given a home to eight orphaned children. The experience had left a lasting impression on eight Australian travellers...

Uganda Project

In Uganda, 67% of people live on less than US\$1.20 a day and 24% are trapped in absolute poverty, meaning a person does not have the minimum amount of income needed to meet the minimum requirements for basic living such as access to food, safe drinking water, a toilet, shelter, health and education. The need is vast and serious.

The *Uganda Project* aims to alleviate problems faced by orphans in a country that has been ravaged by HIV/AIDS, war and other diseases. The purpose of the project is to improve the lives of children and communities in Uganda by providing infrastructure, education, health and relief support from Australian businesses.

Objectives... a safe and secure home environment, the opportunity for an improved education and access to healthcare services for women and children.

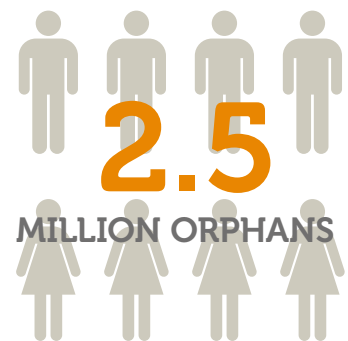
Uganda Project Trip

To inspire generosity in the corporate sector, each year the Foundation mobilises a team of employees from our Corporate Partner network to travel on a two week project visit to Uganda. The team is immersed in the social environment of the Foundation's work and is invited to experience the face of their own generosity.

Packed with over 200 kilograms of clothes, education materials, medical and cash donations, travellers visit the five Community Partner projects and work hands-on building houses in the rural village of Gulu.

Corporate Partners contribute a proportion of funds to support the project as well as providing their employees an exclusive experience at the heart of their own community work.

Targeted towards Uganda's



Key services... housing and "family" support, education, clothing, medicine and related support.

Corporate Partners

Kain C+C Lawyers
Two Hands Wines
Blue Sky Alternative Investments
KWP! Advertising

Community Partners

Watoto Childcare Ministries
Uganda Australia Christian Outreach
Missionaries of the Poor
M-LISADA Orphanage
Gateway Mercy Orphanage

2013 UGANDA PROJECT TEAM

In 2013, the Uganda Project team was made up of employees from Kain C+C Lawyers, Two Hands Wines, Blue Sky Alternative Investments and KWP! Advertising. The trip was a 14 day journey to visit the Foundation's diverse Community Partner projects.



'Today we visited Gateway Mercy Orphanage located in a very poor area of Kampala. I don't think words can describe what it's like there. The team put on the first coat of varnish for 30 new donated desks.'



'Our afternoon was spent at M-LISADA Orphanage, a refuge for street kids. We gave a large collection of clothing and soccer uniforms to the children who live there.'



'Today we visited the UACO hospital and mobile walking clinic. The clinic provides critical healthcare to patients who cannot reach hospital. We also donated soccer uniforms to UACO's youth team.'



'Rodney is one of the kids that lives in the house built by the 2009 team. I first met him two years ago. When I walked into his house earlier this week and saw the six year old sitting confidently at the end of the kitchen table, tucking into a bowl of poshu as big as his head, I felt elated. Rodney will be okay. He will be okay thanks to Watoto, the Kain C+C Charitable Foundation and other donors.'

We can disagree on a lot of things – where is the most efficient place to put our funds, what sort of project is important, where the projects should be but we don't disagree on Rodney. Today, we placed the last brick onto the Foundation's first project in Gulu. I know there will be another Rodney living there soon and it makes me smile.'

2013 UGANDA PROJECT TEAM

In three words, we asked the 2013 team to describe their experience...

Children. Poor. Hot.

Confronting. Happy.

Rewarding. Humbling.

Stimulating.

Community.

Friendly. Mzungu.

Progress. Hippo



In Kisenyi, one of the worst slums of Kampala, the air smells of smoke from burning rubbish and the putrid tang of human effluent. Life there is beyond hard.



We asked the
one thing they
learnt and will
bring back...

The truth behind
the word poverty.

Happiness is a
state of mind.

We all need to give
a little more.

Perspective.

How to straighten
bricks when building.

Those most generous in
life are often those who
usually have the least to give.

UACO HOSPITAL

OPENS ITS DOORS

By following her heart, South Australian Judy Steel was inspired to help some of the poorest people on earth. In 2010, we met Judy and began working with her and the UACO team to support the building of a hospital theatre complex in Kampala, Uganda. Led by the dedicated Dr Edward, the hospital theatre and surgical wing have taken over four years to complete, and are now a 30 bed hospital and eight bed theatre complex equipped with high quality medical equipment, and providing obstetric and gynaecological operations.

We are humbled to be a part of this milestone for UACO, having helped fund and even paint parts of the hospital that we visit every year on our Uganda Project.

We want to thank all the generous volunteers, individuals, businesses and quiet donors who have contributed to the Foundation and UACO's work, enabling this theatre complex to function.

We also want to extend our thanks to the Uganda Project volunteers who share our message and can understand from their visits what a significant change this hospital will make for those people who have been unable to access quality medical attention in the past.

The hospital has already performed over 50 operations.



'We are humbled to be a part of this milestone for UACO, having helped fund and even paint parts of the hospital that we visit every year on our Uganda Project.'



NIGERIA

CHAD

CONGO

CONGO
DEM. REP.

ANGOLA

ZAMBIA

MALAWI

MOZAMBIQUE

BOTSWANA

ZIMBABWE

SOUTH AFRICA

LESOTHO

THE GLOBAL VOLUNTEER

UNLOCKING COMPASSION THROUGH EXPERIENCE

'After being a volunteer, you come back with a changed mindset. The stories we only hear on the news become real. Poverty is a strange thing. If I'm asked to describe what it is after being in a developing country, it is the absence of anything – it is nothing.

We can't feel guilty of being born somewhere, but I do feel guilty of taking more from this earth than I give back. I got given an education which is everything but these guys got nothing.

The trip can only be described as a humbling experience. Stories like this are something that everyone should get the opportunity to tell and for this reason I encourage anyone who is thinking of going on a Foundation trip to just do it.'

Catherine Paglia, volunteer, KWP! Advertising.



Members of the 2013 Uganda Project team wash the clothes of some of the 400 orphans who reside at Missionaries of the Poor.

August 2013.

YOUTH ENGAGEMENT

SUPPORTING YOUTH THROUGH EDUCATION AND LEADERSHIP OUTSIDE THE CLASSROOM

Young people have told us... getting to meet new people, learning about different jobs, getting employment advice, learning how to write a résumé, learning to prepare for interviews, playing cricket, eating great food, learning about what I want to become in the future... are some of the major benefits of our Youth Engagement projects.

The Foundation's *Youth Engagement* pillar (previously titled Disadvantaged Youth Project) was designed to meet some of the pressing educational and social challenges that exist today for Australia's disadvantaged youth. Across Australia around one in four 18 to 19 year olds are not fully engaged in work, school or training¹ and one in four young people expresses concern over job or training opportunities when they finish school, particularly in communities where there is entrenched disadvantage.²

As the Foundation aims to see its projects have impact beyond immediate assistance, the Foundation decided to address economic and social disadvantage in ways designed to 'break the cycle' of disadvantage, rather than provide 'handouts' as a short term solution to the problem.

Objective... to support disadvantaged youth in South Australia in their educational pursuits – to assist, engage and inspire them in transitioning to the workforce.

Over **250** hours of volunteered time dedicated to Youth Engagement opportunities. **40** hours dedicated to mentoring youth in the weekly iTrack program. **40** students attended Next Steps workshops run by **2** South Australian businesses. **6** scholarships provided to students for educational expenses.

Working alongside businesses and our long term Community Partner, The Smith Family, the Foundation engages youth in educational opportunities outside of mainstream education responding to gaps identified in personal development, job readiness and employment pathways.

Targeted towards
Disadvantaged
youth in South Australia



Key programs provided...
**Next Steps career workshops,
one-on-one online mentoring, tertiary
and primary school scholarships**

Corporate Partners

Kain C+C Lawyers
Two Hands Wines

Community Partners

The Smith Family

Other Contributors

Andrew 'Cosi' Costello
Channel Ten
Sharron Ferrier
Adelaide Town Hall
Megan Hender

NEXT STEPS

Next Steps is an initiative of The Smith Family's *Learning for Life* program designed to help young people from disadvantaged backgrounds improve their confidence and their chances of securing a job.

Objectives ... increased confidence in searching, applying and interviewing for a job... increased job search knowledge and skills, providing students a better idea of what options are available once finishing school and providing support for students around creating aspirations.



In September, employees from Two Hands Wines and Kain C+C Lawyers ran the *Next Steps* workshop for 20 students from Salisbury High School at Two Hands Wines' winery in the Barossa Valley. Sessions focused on career aspirations, job prospects and preparing for interviews.

Bringing their own flair to the day, employees from Two Hands Wines practised mock interviews with the students followed by pizza making and provided the students a tour of their winery that included employees sharing their career journeys.

Kain C+C Lawyers ran the workshop for 20 students from Roma Mitchell Secondary College. Sessions focused on skills and interests, job prospects and opportunities and mock interviews where the whole legal office got involved.

During FY14, the Foundation expanded the *Next Steps* workshop by providing unique experiences for participating students including a careful selection of guest speakers and workplace tours.

The 'experience add-on' initiated by Kain C+C Lawyers allowed students backstage access into some of Adelaide's well-known businesses like Channel Ten's TV station where they met cameramen, and editing and control room staff, and Adelaide Town Hall where they heard from Megan Hender about working in local council. The students then experienced the operations of a hospitality kitchen at the Adelaide Town Hall and learnt the power behind presentation and interview etiquette from Sharron Ferrier of Persuasive Presentations.

News alert!! We are proud to report that students from our latest *Next Steps* program went on to have work experience with inspiring guest speaker **Andrew 'Cosi' Costello** on his TV show **South Aussie with Cosi**. Students enjoyed a day out on the show witnessing how it all comes together and even got their faces in front of the camera! **CATCH THE EPISODE** on www.southaussiewithcosi.com.au

Other ways we support brighter futures for youth...

iTrack

In FY14, staff from Kain C+C Lawyers participated in The Smith Family's online mentoring program designed to connect, motivate, support and inform students who are beginning to formulate their post-school plans.

Tertiary scholarships

In FY14, the Foundation provided scholarships to five tertiary students and one primary school student as part of The Smith Family's educational sponsorship program. The scholarships offer disadvantaged students comprehensive support going directly to the purchase of essential educational items such as uniforms, shoes, books and stationery – the kinds of essentials that enable students to integrate into studies and school life more effectively.

Other contributions

As part of the Foundation's extended commitment to Community Partners, we encourage employees from our Corporate Partner network to engage in other programs outside their regular commitment. In FY14, volunteers took part in The Smith Family's annual Christmas Packing Night, packing and delivering books, clothes, food and toys to families in need. Leftover books from our Uganda Project donations were also donated to support the Christmas appeal.

'What I enjoyed the most was that I was able to realise what I want to become in future and also how to be confident socially to people in the society and also becoming a leader'

- Roma Mitchell Secondary College student



BUILDING COMMUNITY

SUPPORTING LOCAL COMMUNITIES TOWARD GREATER ECONOMIC AND SOCIAL UPLIFT

While many consider Australia to be a land of opportunity, statistics show that the gulf between the haves and have-nots in Australia has widened with the top 20% of Australian households owning 62% of Australia's total wealth, and the bottom 20% sharing just 1%³. The effect of financial difficulties can have a widespread impact on all members of the community.

We asked ourselves... What happens when youth from our Next Steps program go home? What kind of homes and support services do these young people have? What other opportunities exist outside the classroom for employment? How can we support safe and secure home environments?

FY14 saw the official launch of the Foundation's newest program *Building Community*, designed to uplift and support local people who are experiencing social and economic hardship.

The *Building Community* program aims to support existing target groups of our Youth Engagement program such as youth at risk, unemployed young adults and parents suffering from financial strain.

We teamed up with Habitat for Humanity South Australia who work to 'give a hand up to South Australian families' by providing low income housing to families in need and increased access to education and training opportunities for young people.

Targeted towards

Local communities experiencing social and economic hardship



Key services... housing support

Objectives... to enable members of the community to have greater access to home ownership, training, employment, social engagement and an improved quality of life; to improve living conditions for families, giving children and young people the chance to receive a better education.

'We were constantly moving homes, accommodation was in community housing which was solely on a temporary basis. Private renting was costly and stressful. The homes were old, expensive to live in and a lengthy distance from the children's school. Living was just day to day, not being able to properly plan for the future.'

- Habitat for Humanity home owner⁴.

³ Australian Bureau of Statistics, Year to May 2012

⁴ ACA Research. Home Partner Research Australia. 2011. Habitat for Humanity

Remember that scene in the Australian movie *The Castle*? Darryl Kerrigan breaks his silence in the courtroom and shouts, 'It's not just a house... it's a home!'

Build a Home

In a neighbourhood where unemployment is high and the median household income is 40% lower than the Australian average, families in the Edgcombe precinct in South Australia face significant challenges.

The *Build a Home* project (termed by the Foundation) works alongside Habitat for Humanity's Home Building Program supporting low income families into home ownership and a safe and secure home environment by providing financial and volunteer support.

In April this year, eight employees from Kain C+C Lawyers donated a full day of labour out on a building site in Davoren Park. The house being built was for first time homeowner, Tracey, and her children who

have been entrenched in the renting cycle and have experienced a difficult social and economic history. The employee team hebeled (that's right, we had to Google it too) the entire house and laid cement sleepers for the surrounding fences.

As part of the building of this house... unemployed clients were provided Workskil opportunities and local youth at risk were provided pathways to education by working towards certificates in construction.



Before.



After.

'It's not just a house. We are establishing a home to create community.

A home is a foundation to move into a life'

- Ben Sarre, Executive Director, Habitat for Humanity

THE LOCAL VOLUNTEER

UNDERSTANDING GENEROSITY

'The Kain C+C Charitable Foundation has afforded me the opportunity to visit two places in the world I would never have thought to go; Gulu in northern Uganda and Davoren Park a northern suburb of Adelaide. The only things in common with these places are they are both north of their capital city and the Kain C+C Charitable Foundation has built a house in both.

Although literally worlds apart, both share a dire need of renewal and rejuvenation. Ugandan people have been ravaged by civil war and AIDS leaving thousands of orphans in need of housing and education.

Davoren Park has suffered no such events, has both houses and schools yet its people still need a lot of assistance.

In Uganda I was amazed by the number of people and their appreciation of anything. In Davoren Park I was amazed by the lack of people but our efforts were still appreciated by those few who were eligible to benefit. Both opportunities were enlightening, challenging, great experiences and very satisfying.'

Tim Hall, volunteer, Kain C+C Lawyers.



'I was amazed by the lack of people but our efforts were still appreciated by those few who were eligible to benefit.'

FINANCIAL REPORT

Our Corporate Partners invest significant time and financial resources into the Foundation and it is the Board's view that it is extremely important that the Foundation directs these resources into helping those less fortunate in our community.

The Foundation is acutely aware of the great trust bestowed upon it by our Corporate Partners. To honour that trust the Foundation is committed to:

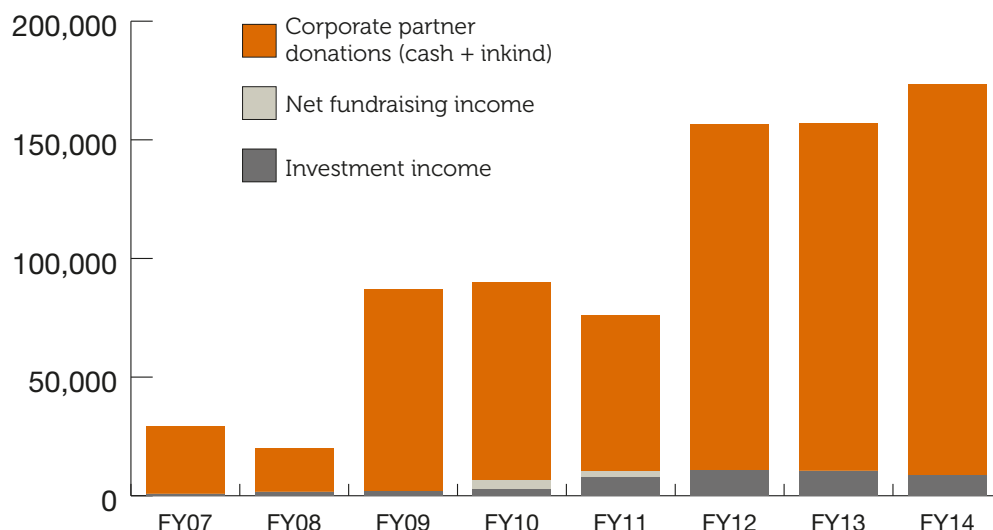
- ensuring that administration costs do not exceed an expense ratio of 5% of contributions received; and
- transparent disclosure of all administration costs incurred by the Foundation.

Through these commitments the Foundation ensures that the money contributed by its Partners is applied to its projects and not wasted on administration cost. In FY14 just 5% of funds raised were spent on administration expenses (1.1% in FY13). The increase was due to the Foundation paying D&O and Uganda Project Travel insurance premiums in FY14 that were previously covered by one of our Corporate Partners, Kain C+C Lawyers.

During the year the Foundation contributed \$43k to the building of a home for Ugandan orphans in Gulu, \$53k towards the completion of the UACO hospital theatre, \$10k to the Smith Family's Learning For Life program and \$2,500 to Habitat for Humanity to help fund the building of a home in Daveron Park in South Australia.

Where does the money come from?

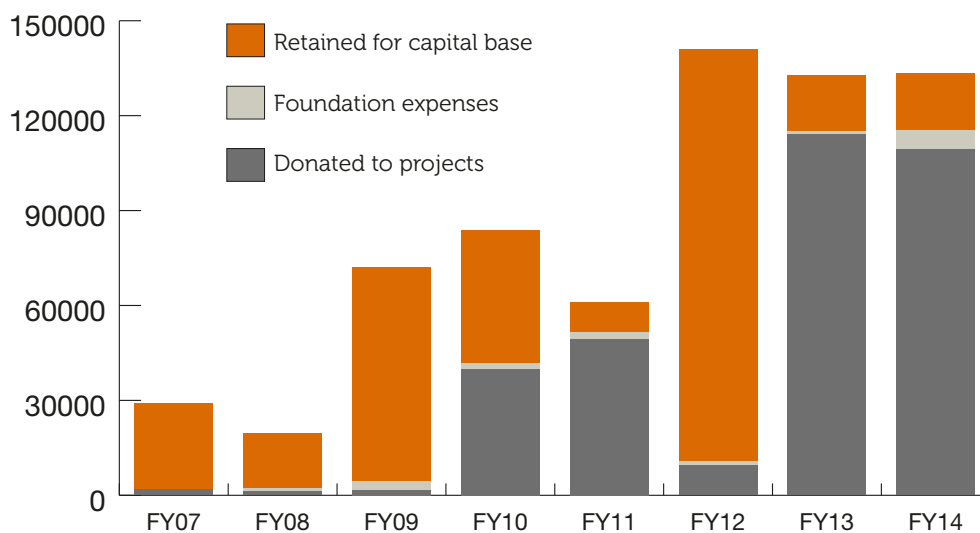
The Foundation's principle source of funding is donations from Corporate Partners (both cash and in-kind support). The chart below shows the sources of income from FY07 to FY14.



Note to chart: On 1 July 2011, the Foundation received a \$41,273 donation from Two Hands Wines attributable to the FY11 financial year (meaning that effectively FY11 donations shown in the chart are \$41K understated and FY12 donations are \$41K overstated).

Where does the money go?

Funds raised are either directed into existing projects, retained in the Foundation or used to pay expenses.



Explanatory note to chart

The Foundation makes a difference to the lives of the disadvantaged both through financial contributions and providing hands on support. Without attempting to place a dollar value on the hands-on contributions made by our Corporate Partners, the non-financial contributions to the Foundation's projects, far outweighs the financial contribution.

The chart above shows where donations received have been directed. It should be noted that FY12 was an unusually low year for money donated to projects. This was mainly due to a timing difference whereby \$45k of funding for the August 2012 Uganda Project was not paid until July 2012 where in previous years funding for the Uganda Project was required months in advance thus falling into the previous financial year.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

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Income Statement

	2014	2013
	\$	\$
Revenue	124,963	122,291
Other income	8,585	10,442
Donations	(109,273)	(114,015)
Other expenses	(6,262)	(1,238)
Surplus before income tax	18,013	17,480
Surplus after income tax	18,013	17,480

Statement of Financial Position

	Note	2014	2013
		\$	\$
Assets			
Current Assets			
Cash and cash equivalents	2	328,425	310,412
Total Current Assets		328,425	310,412
Total Assets		328,425	310,412
Net Assets		328,425	310,412
Equity			
Settled sum		10	10
Retained Earnings	3	328,415	310,402
Total Equity		328,425	310,412

Notes to the Financial Statement

1. Summary of Significant Accounting Policies

(a) Basis of Preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the foundations's constitution and the Public Ancillary Fund Guidelines 2011. The trustee has determined that the foundation is not a reporting entity.

The financial report has been prepared on a cash basis.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(c) Revenue and Other Income

Revenue is measured at the fair value of the consideration received.

Interest revenue is recognised when received.

All dividends received are recognised as revenue when the dividend has been received.

2. Cash and Cash Equivalent

	2014	2013
	\$	\$
Cash on hand	10	10
Cash at bank	128,415	110,402
Short-term bank deposits	200,000	200,000
Total cash and cash equivalents	328,425	310,412

3. Retained Earnings

	2014	2013
	\$	\$
Retained earnings at the beginning of the financial year	310,402	292,922
Surplus for the year	18,013	17,480
Retained earnings at end of the financial year	328,415	310,402

4. Trust Details

The registered office and principal place of business of the foundation is 315 Wakefield Street, Adelaide SA 5000.

Trustee Declaration

The trustee declares that the foundation is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The trustee declares that:

1. The financial statements and notes, as set out on pages 1 to 4, present fairly the foundation 's financial position as at 30 June 2014 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
2. In the trustee's opinion, there are reasonable grounds to believe that the foundation will be able to pay its debts as and when they become due and payable.
3. In the trustee's opinion the foundation has complied with the Public Ancillary Fund Guidelines 2011.

This declaration is made in accordance with a resolution of the trustees.



Trustee

MICHAEL RICHARDSON

Dated this 17th day of December 2014



Trustee

TEGAN KNIGHT

Dated this 17th day of December 2014

Independent Audit Report to the trustee of Kain C&C Charitable Foundation

Part A: Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Kain C&C Charitable Foundation (the foundation), which comprises the statement of financial position as at 30 June 2014, and the income statement for the year then ended, a summary of significant accounting policies, other explanatory notes and the trustee declaration.

Trustee's responsibility for the Financial Report

The trustee of the foundation is responsible for the preparation of the financial report and has determined that the basis of accounting described in Note 1 is appropriate to meet the financial requirements of the foundation's constitution and the Public Ancillary Fund Guidelines 2011. The trustee's responsibility also includes such internal control as the trustee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Kain C&C Charitable Foundation as of 30 June 2014 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, the requirements of the foundation's constitution and the Public Ancillary Fund Guidelines 2011.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Kain C&C Charitable Foundation to meet the requirements of the foundation's constitution.

Independent Audit Report to the trustee of Kain C&C Charitable Foundation

Part B: Compliance

Trustee's responsibility for Compliance

The trustee is responsible for complying with the requirements of the Public Ancillary Fund Guidelines 2011.

Auditor's Responsibility

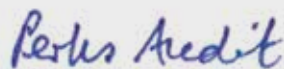
Our responsibility is to express an opinion on the trustee's compliance, based on the compliance engagement. Our audit has been conducted in accordance with applicable Standards on Assurance Engagements to provide reasonable assurance that the trustees of the foundation complied, in all material respects, with the Public Ancillary Fund Guidelines 2011.

Our procedures included examination, on a test basis, of evidence supporting compliance with the Public Ancillary Fund Guidelines 2011. These tests have not been performed continuously throughout the year and were not designed to detect all instances of non-compliance.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, the trustee of the foundation has complied, in all material respects, with the Public Ancillary Fund Guidelines 2011 for the year ended 30 June 2014.



Perks Audit PTY LTD
180 Greenhill Road
Parkside
South Australia 5063



Peter J Hill
Director
Registered Company Auditor

Dated this 17th day of December 2014





**EVERYBODY
SHOULD
BE ABLE TO
EXPERIENCE
GENEROSITY.**

**BECAUSE
generosity...**

UPLIFTS PEOPLE

ENABLES COMMUNITIES

RESTORES HUMAN DIGNITY

TAKES GIVING TO THE NEXT LEVEL

UNLOCKS COMPASSION THROUGH EXPERIENCE

#generositymatters

#experiencegenerosity



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