

ANNUAL 2017





WATOTO CHILDREN'S CHOIR GIVE A PRIVATE PERFORMANCE FOR KAIN FOUNDATION PARTNERS IN ADELAIDE DURING THEIR OH, WHAT LOVE WORLD TOUR (AUGUST 2016)



KAIN FOUNDATION COMMERCIAL MANAGER, LISA TARCA AND BOARD CHAIRMAN, ANDREW KILLEY SPEAKING AT A KAIN FOUNDATION PARTNER EVENT (APRIL 2017)

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FRONT COVER: OUR CORPORATE PARTNERS AND STUDENTS CONNECT THROUGH PROJECTS TO CREATE EDUCATIONAL AND ECONOMIC OPPORTUNITIES - PHOTO CREDIT - SIMON CASSON.



CHAIRMAN'S REPORT



THE TITLE OF THIS
YEAR'S REPORT
ACKNOWLEDGES
A MILESTONE WE
RECENTLY CROSSED \$1M IN LIFETIME FUNDSRAISED FOR PROJECTS
THAT ENRICH CHILDREN
AND COMMUNITIES
BY INVESTING IN
EDUCATION AND
EMPLOYMENT
PROJECTS.

Welcome to our 2017 Annual Report. Whether you are new to our network or have been part of our community for the past decade, I believe you'll be inspired by the stories in this report of people like you coming together to create opportunities for children and youth in Adelaide and in Uganda.

The title of this year's report acknowledges a milestone we recently crossed — \$1M in lifetime funds-raised for projects that enrich children and communities by investing in education and employment projects. When accounting for the value of corporate partner in-kind services and volunteer time, we've collectively raised and invested over \$2M to create positive social impact for children, communities, employees, and businesses. Well done and thank you to all involved.

I was pleased to launch our newest local initiative, Northern Opportunities, at a partner event in April 2017. We created Northern Opportunities so our corporate partners could invest and connect directly with youth through scholarships to fund school supplies, tutoring, coaching, mentoring and work experience traineeships for young people in the hard hit northern suburbs of Adelaide. I find the long-term nature of this project particularly exciting. We've designed this program to support youth from Year 10 through high school graduation and onto tertiary studies or direct employment. Our first round of scholarships were awarded in Term 3 2017 (after the end of FY17), so I encourage you to follow the progress of Northern Opportunities through our newsletters and social media as we grow this exciting program.

Our FY17 financial results reflect the reality that we're charting our way through a shift in strategic direction towards more investment in local projects, and attracting new corporate partners as former partners move on to their own projects. We're clear that our current roster of community partnerships in Adelaide and Uganda are aligned with our funding principles of opportunity, connection, stability and hand-on experience. We're seeing positive results of this alignment as new corporate partners have joined us in the first half of FY18.

I've been working with local government and businesses in projects in the northern suburbs of Adelaide for many years and can see real opportunity in that area. Sure, there are some big issues, but I believe a key part in facilitating better opportunities in that area will come from the inspiration of its young people. I am proud of the role that Kain Foundation is playing to turn inspiration into action and creating positive social change.

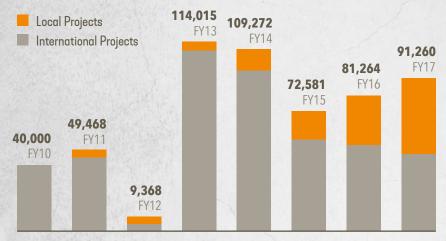
With huge thanks, gratitude and admiration to the extraordinary community of young people and partners we have had the joy of working with in 2017!

ANDREW KILLEY

REFLECTIONS ON 2017

LAST YEAR WAS TRANSITIONAL AS KAIN FOUNDATION FOCUSSED ON FUNDING MORE LOCAL PROJECTS AND ON WIDENING OUR NETWORK OF CORPORATE PARTNERS WHO SHARE OUR VISION OF GENEROUS BUSINESSES INVESTING IN CHILDREN REALISING THEIR POTENTIAL.

INTERNATIONAL V. LOCAL PROJECT INVESTMENT (FY10-FY17)

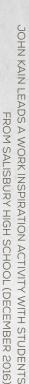


We invested \$45K in local projects in FY17, our highest amount to-date (graph 1). This investment in local projects is a 55% increase over FY16, and a nearly 160% increase from FY15. Despite a revenue decline in FY17, we grew overall (local and Uganda) project investment to \$91.2K, up 12% from the prior year.

CASH CONTRIBUTIONS TO THE FOUNDATION (FY10-FY17)



Cash contributions to the Foundation declined from \$116K in FY16 to \$85.5K in FY17. This decline reflects a smaller group of contributing corporate partners in FY17. We've had three additional corporate partners join us in the second half of 2017, so we expect cash contributions to increase in FY18.





Our projects continued to demonstrate very positive outcomes as measured by increases in number of children and youth directly reached. In 2017, we worked directly with 12 schools — 5 in Uganda, 7 in Adelaide and our projects directly reached 1,636 children and youth. You can learn more about this in the Outcomes section.

HIGHLIGHTS FROM FY17 INCLUDE:

- Launch of our Northern Opportunities initiative in partnership with Youth Opportunities,
 a career pathways scholarship program for Adelaide youth in the northern suburbs
- Delivering four Drumbeat programs for 44 students at Hackham West R7 and Moana primary schools
- Hosting three Work Inspiration workshops for 48 students from Roma Mitchell High School, Salisbury High School and Playford International College
- Our seventh trip to Uganda (August 2016), which was the first trip for corporate partners to connect with our new Uganda projects: Jr. Landcare and Kkoba Community

In early FY17, the Foundation welcomed our new Commercial Manager, Lisa Tarca and a new board director, Jan Turbill, Founder and Managing Director of Intuito, an Adelaide-based market research firm. At the end of 2017, we brought on another board director, Evan Polymeneas. Evan is a high school humanities teacher whom we first met in 2016 through our Work Inspiration program and who then took part in our 2017 Uganda immersion trip.

As we continue to develop both our local and Uganda programs, we see great opportunities to deliver even more enrichment and growth experiences for all participants. It's an exciting journey, and one we look forward to continuing on with all of you in 2018.

For more information, go to www.kainfoundation.com



FUNDING PRINCIPLES

THE FOUNDATION'S WORK IS GOVERNED BY ITS OVERARCHING FUNDING PRINCIPLES AND VALUES



OPPORTUNITY

Create educational and economic opportunities for children, youth, employees and businesses to fulfil their potential.



CONNECTION

Encourage connection and collaboration across business, industry and community so that knowledge, expertise and resources are leveraged constructively towards a common goal.



STABILITY

Clearly define, measure and evaluate our program outcomes to create long-lasting improvements beyond the Foundation's period of support. Build stability not dependency.



EXPERIENCE

Facilitate Corporate Partners in engaging in hands-on experiences to unlock compassion and empathy.



EFFECTIVE FUNDING

Invest in effective projects where funds and resources are used efficiently and transparently for maximum benefit to all involved.

FY17 PROJECT OUTCOMES





CORPORATE PARTNERS





COMMUNITY PARTNERS





EMPLOYEES ENGAGED

UGANDA PROJECTS





IN FUNDING FOR UGANDA PROJECTS



REACHING

5 SCHOOLS, 1,522 CHILDREN AND YOUTH

KKOBA COMMUNITY PROJECT

- Improving economic, education and social conditions of children and their families in this community of 2,100 people
- Funding used to build a newschool, run community workshops and purchase seeds for crops

JR. LANDCARE PROJECT

- Creating opportunities for children through education and practice of sustainable land and water management
- Funding covers building plant nurseries, installing rainwater tanks, and conducting training for teachers and community leaders in 4 schools/400 children





1,450

HOURS OF SUPPORT



3,533

COMMUNITY MEMBERS
BENEFITED









IN FUNDING FOR LOCAL PROJECTS



REACHING

7 SCHOOLS, 114 CHILDREN AND YOUTH

NORTHERN OPPORTUNITIES PROJECT

- Providing scholarships and other support to high school students from low socioeconomical areas in the northern suburbs
- Corporate volunteers support scholarship recipients by serving as mentors and hosting career workshops and traineeships

DAVOREN PARK • SALISBURY

BUILDING PROJECT

- The Foundation works with Corporate Partners and Habitat for Humanity to help low income families purchase a safe and secure home environment by providing financial assistance and volunteer support
- Corporate volunteers participate in build days where they contribute hands-on in the building of each home, often side-by-side with the partner family who put in 'sweat equity' towards their new home

WORK INSPIRATION PROJECT

- A business-led initiative that provides young people with opportunities to experience the world of work first hand in a meaningful and inspiring way
- Provides a way for employers to play a valuable role in shaping their future workforce — and the next generation of Australian workers

ADELAIDE

HACKHAM WEST

DRUMBEAT PROJECT

- Builds resilience through rhythm
- Trained facilitators lead children and corporate volunteers in a structured learning program using music, psychology and neurobiology to reconnect with themselves and others

STORIES OF CONNECTION



Tegan Collins Tegan served as a Kain Foundation Board Director from 2013 - 2016 when she also worked at Kain Lawyers. Tegan travelled to Uganda in 2011 and 2013 with the Foundation's experience trip. As one of the few repeat 'trippers' and a board director, she had a deep understanding of the Foundation's Uganda projects. So, the Foundation naturally turned to Tegan when it needed someone to lead its 2016 experience trip to Uganda. Tegan had plenty of reasons to decline: she had only been in a new role at work for a few months (having left Kain Lawyers after 6 years in mid-2015), she and her husband had recently purchased a house in the country meaning a long daily commute to town. But, Tegan thinks and acts expansively and knew how important it would be to this group of first-time trippers to have someone leading them who could give them a deep immersion experience into Ugandan culture and insights on communityled development projects. The team's universal feedback was the Tegan did an outstanding job as trip leader.

SOMETIMES A LACK OF FEMALE EMPOWERMENT IS DESCRIBED AS A SYMPTOM OF UNDERDEVELOPED NATIONS, BUT TODAY IT WAS QUITE CLEAR IT IS ACTUALLY A CAUSE.



WOMEN FROM MAYINDO VILLAGE IN UGANDA ENJOY A COMMUNITY LUNCH SHARED WITH THE VISITORS FROM KAIN FOUNDATION

EXCERPT FROM KAIN UGANDA EXPERIENCE TRIP 2016 BLOG (DAY 5 – 6 AUG, 2016), WRITTEN BY TRIP LEADER, TEGAN COLLINS.

The day began with a two hour drive from Kampala to Mayindo Village, picking Leslie from The Real Uganda and Tony from Hopeline along the way. Our purpose for travelling to Mayindo was to spend the day with the Hopeline funded women's group and our welcome could not have been warmer. We were met in full song by half a dozen ladies of various ages who attached animal skins to our waists and showed us how to dance to their upbeat tunes.

Tony explained that most of the women have been left by their husbands, who in many cases are in polygamous relationships with multiple children and have no means of supporting them. Hopeline, as well as the hard work of women in Mayindo, have empowered previously vulnerable women, helping to plant crops and raise livestock to provide the economic security they previously lacked.

Sometimes a lack of female empowerment is described as a symptom of underdeveloped nations, but today it was quite clear it is actually a cause. How can a people be expected to claw their way out of poverty when half of the would-be entrepreneurs, politicians and community leaders are not given the opportunity to contribute to the mission? The women we met today were some of the most kindhearted, resilient and resourceful people we have met so far. They have been given the opportunity to be part of the solution and have taken it. Go girls!



Kendall Fleming Kendall was just 14 years old (in Year 9) when she took part in the Foundation's 2016 experience trip to Uganda. Kendall is the daughter of Chris Fleming from Blue Sky Alternative Investments. Chris and Kendall did the Uganda trip together, being the second mother/daughter duo to do so. Upon her return, Kendall's school magazine did a feature article about the Uganda trip where Kendall shared her insights, including this one: 'It was at times confronting, but it was amazing to hear the experiences of how other people live. We take basic things for granted, while they beg for food and water because they have nothing to live on. They've seen things that we can't even imagine, but they are always happy and make the most of anything they have, which is really inspiring'. We're inspired by Kendall's courage and compassion.

IT WAS AT TIMES CONFRONTING, BUT IT WAS AMAZING TO HEAR THE EXPERIENCES OF HOW OTHER PEOPLE LIVE...

The team at Halpin Financial Services

Halpin Financial Services is one of the longest established financial planning practices in the South Australian market, providing quality financial advice since 1972. They are a tight-knit team of 21 people who have been part of the Kain Foundation corporate partner network since 2014. As you'd expect and look for when selecting a financial adviser, they carefully consider each project before committing, and once they do so, they really deliver. Case in point was their fundraising activities and results for FY17. Having previously sent two team members on our Uganda trip (Craig in 2015 and Andrea in 2016), they geared up to start fundraising in early 2017 so that Sharon could participate in to next Uganda trip. First they did a wine drive for the Easter holidays, and then followed this with a hugely successful quiz night in May. They keep their team closely engaged on all the Foundation's projects by subscribing to our In The Loop newsletter, following us on social media, and inviting our Commercial Manager for regular team updates. This great team engagement and fundraising results are a reflection of the leadership of their Managing Partners (Michael and Michael) and Partner Jane who coordinates all of their community projects. We look forward to seeing what they'll do in 2018.



SOME OF THE TEAM FROM HALPIN FINANCIAL SERVICES GATHER NEAR VICTORIA SQUARE TO SHOW THEIR SUPPORT FOR KAIN FOUNDATION AND THE GIVING TUESDAY CAMPAIGN (NOVEMBER 2016)

THEY CAREFULLY CONSIDER EACH PROJECT BEFORE COMMITTING, AND ONCE THEY DO SO, THEY REALLY DELIVER.



Freya Sinickas Freya joined Kain Lawyers in early 2017 and works across a range of industries and practice areas including commercial transactions, business succession planning and property. Freya was already giving back to community before joining Kain Lawyers by sitting on the board of two not-for-profit associations and participating in fundraisers such as the Walk a Mile in My Boots campaign for the Hutt Street Centre. That didn't stop her from taking on more and volunteering for two of the Foundation's Work Inspiration workshops in 2017: one in March for 12 Year 10 students from Playford International College, and then as the team leader for a November workshop for 20 Year 10 students from Salisbury High School. In both of these roles, Freya demonstrated attention to detail and a willingness to work hard to achieve excellent results. She's no doubt honed these positive character traits through many years of legal work, yet it's especially impactful when on display for young people who, due to their socio-economic environment, often do not have enough positive role models in their lives. Freya's commitment and hands-on contributions to the community, along with all of the other Kain Lawyers' volunteers, are what makes their business different and why we're so proud to have them as our founding corporate partner.

SHE'S NO DOUBT HONED THESE POSITIVE CHARACTER TRAITS THROUGH MANY YEARS OF LEGAL WORK, YET IT'S ESPECIALLY IMPACTFUL WHEN ON DISPLAY FOR YOUNG PEOPLE WHO, DUE TO THEIR SOCIO-ECONOMIC ENVIRONMENT, OFTEN DO NOT HAVE ENOUGH POSITIVE ROLE MODELS IN THEIR LIVES.

Mathias Wakulira Mathias is a founder member and the Secretary General of the Uganda Landcare Network (ULN). ULN is our community partner on the Jr. Landcare Project. Mathias previously worked with the Ugandan government Department of Agriculture at different levels. During his time with government, his main role was to build capacity for farmers and youths, support farmer institutional building and link them to the market. Upon formation of ULN, Mathias brought together grassroot farmer institutions to address sustainable land management, environment protection and climate change through the Landcare approach. He is also credited for being the pioneer for starting and promoting of the Jr. Landcare Program. He is currently the Project Coordinator for the Kain Foundation Jr. Landcare project and has built a network of Landcare facilitators who are the key agents for scaling Jr. Landcare. Mathias looks forward to having Jr. Landcare as a signature national program to equip a large number of young people across Uganda with Landcare skills when they leave school. During the past two Kain Foundation Uganda experience trips (2016 and 2017), both teams noted how Mathias' infectious energy and enthusiasm makes him a favorite visitor at the Jr. Landcare schools





THE WOMEN'S SUPPORT GROUP ORGANISED BY HOPELINE ORGANISATION GATHER WITH VOLUNTEERS FROM THE REAL UGANDA

Women's support group - Mayindo Village Back in 2007,

Tony Wanyoike of Hopeline Organization brought together a group of women from the village of Mayindo, Uganda. They were largely single mothers, abandoned by their husbands or widowed, struggling to make ends meet. Tony's wish was to have them offer each other emotional support, while he sourced valuable skills training for them. As a core group of 10 women, they began communal gardening and animal rearing. The group really began to take off in 2014 when they were taught how to make reusable sanitary pads. The women saw the opportunity in this training and not only carried it on, but redesigned the pads to make diapers as well. Today, that core group runs its own creative learning centre and teaches over 80 members sewing and handicraft skills. They also make liquid soap. All their products are available in local markets. Financial self-reliance in on the horizon for the women of Mayindo village!

TODAY, THAT CORE GROUP RUNS ITS OWN CREATIVE LEARNING CENTRE AND TEACHES OVER 80 MEMBERS SEWING AND HANDICRAFT SKILLS.



A STAFF MEMBER OF UGANDA LANDCARE NETWORK SHOWS HER #UNSELFIE SIDE IN SUPPORT OF KAIN FOUNDATION'S PROMOTION OF THE GLOBAL GIVING TUESDAY CAMPAIGN (NOVEMBER 2016)

CORPORATE PARTNERS

WE SPEAK ABOUT OUR NETWORK OF CORPORATE PARTNERS BEING LIKE-MINDED, GENEROUS BUSINESSES. OUR LASTING IMPRESSION FROM WORKING SIDE-BY-SIDE WITH YOU, OUR CORPORATE PARTNERS, IS OF INDIVIDUALS WHO CARE DEEPLY FOR THEIR COMMUNITIES AND ABOUT CREATING OPPORTUNITIES FOR CHILDREN. MOST OF YOU INVEST YOUR OWN MONEY AND TIME, AND WHEN THIS INVESTMENT IS MATCHED BY YOUR BUSINESS, IT HAS THE COMPOUNDING EFFECT TO CREATE LONG-LASTING CHANGES IN BOTH THE LIVES OF CHILDREN AND OURSELVES.

The Foundation had four Corporate Partners in FY17 who collectively contributed \$85.5K in cash and in-kind contributions valued at \$42.26K. All of our partners have been part of our network for more than two years.

During FY17 our Corporate Partners provided:

- Funding to a pre-agreed level either through their own donations or fundraising activities;
- In-kind contributions;
- Volunteers to participate in the Foundation's projects; and
- Representation on the Foundation Board.

OUR CORPORATE PARTNERS IN FY17 WERE:

Kain Lawyers

An innovative legal consulting business based in Adelaide. Founding partner and key cog of the machine. Best in practice workplace giving program with 100% participation, matching employee financial contributions dollar for dollar.

Blue Sky Alternative Investments

Australia's first and only listed diversified emerging alternative asset manager.

Halpin Financial Services

One of South Australia's longest established Financial Planning practices providing quality financial advice since 1972.

Kelledy Jones Lawyers

A unique South Australian law firm that provides dedicated legal, strategic and business support exclusively to South Australian government councils, public authorities and not-for-profit organisations.



'FOR ANY BUSINESS THAT
WANTS TO INCREASE THEIR
TEAM'S ENGAGEMENT THROUGH
DEVELOPING A CULTURE OF
'GIVING BACK' AND INCREASING
CONNECTIONS WITH THEIR
COMMUNITIES, WE STRONGLY
RECOMMEND JOINING THE KAIN
FOUNDATION'S CORPORATE
PARTNER NETWORK.'

SARAH CHIA
KAIN LAWYERS, COMMUNITY DIRECTOR





SOME OF THE KELLEDY JONES LAWYERS TEAM GATHER IN SUPPORT OF KAIN FOUNDATION'S PROMOTION OF THE GLOBAL GIVING TUESDAY CAMPAIGN (NOVEMBER 2016)

The Foundation has been an incubator for companies looking to establish community projects. We are proud to serve this role, even when the company choses to move on to do their own thing. In this situation, we don't think of corporate partners leaving us, but rather as graduating to the next level of giving back to their community and their team. It is in this spirit that we recognise and thank Kelledy Jones Lawyers for their two years of partnership. Kelledy Jones has been a key supporter of our building program with Habitat for Humanity. As of FY18, given Kelledy Jones' business focus on local government, they've decided to work directly [rather than as a Foundation corporate partner] with organisations including Habitat and with community arts programs not exclusively focussed on children and youth. We thank Kelledy Jones for their partnership, and look forward to crossing paths with their team — perhaps at the next house dedication ceremony.

In late 2017, we warmly welcomed our newest corporate partners: blackbocks/ Jamshop, and Adelaide Fringe Festival Artist Fund. And, we were so pleased to have the team at KWP! Advertising renew their corporate partnership in support of Northern Opportunities for 2018. You can learn more about these partnerships on our website.

If your company is interested in learning more about joining our corporate partner network, please contact us at info@kainfoundation.com. We're also happy to share tips with any company interested in setting up their own workplace giving and volunteering programs, so please reach out.



LONG-TIME CORPORATE PARTNER

KWP! ADVERTISING SHOWED

THEIR SUPPORT FOR THE CAUSE

BY HOSTING A VISIT FROM WATOTO

CHILDREN'S CHOIR IN AUGUST 2016

KWP! GENEROUSLY HOSTED MEMBERS OF THE WATATO CHOIR TO PERFORM IN ADELAIDE

The choir came to Australia for their 'Oh, What Love' tour, and it was a treat that staff from all of our corporate partners were able the private performance hosting at KWP!'s unique auditorium space. It was a great way for past trippers to reconnect with their Ugandan experience, and a positive story for all our supporters to hear directly from kids (most who are orphans living at Watoto villages) benefiting from the projects we've funded through Watoto partnership from 2009 – 2016. We thank KWP! for hosting this uplifting event, and are thrilled they're back and signed up to participate in our Northern Opportunities initiative in 2018.



THE FOUNDATION'S CORPORATE AND COMMUNITY PARTNERS TOOK PART IN OUR FIRST #GIVINGTUESDAY CAMPAIGN ON 29TH NOVEMBER, 2016.

This international campaign celebrates the true spirit of generosity and giving back to those in need at the start of the holiday season. We really enjoyed seeing all our partners get into the #Unselfie spirit to celebrate acts of kindness and compassion in action.



TOP: SOME OF THE SMITH FAMILY ADELAIDE-BASED TEAM GATHER IN SUPPORT OF KAIN FOUNDATION'S PROMOTION OF THE GLOBAL GIVING TUESDAY CAMPAIGN (NOVEMBER 2016)

BOTTOM: VOLUNTEER WORKERS WITH HABITAT FOR HUMANITY SHOW THEIR #UNSELFIE SIDE IN SUPPORT OF KAIN FOUNDATION'S PROMOTION OF THE GLOBAL GIVING TUESDAY CAMPAIGN (NOVEMBER 2016)

COMMUNITY PARTNERS

The Foundation works with a trusted group of not-for-profit and community-based organisations to implement and deliver great projects. The Foundation draws on the knowledge and experience of Community Partners to guide project work while providing access for Community Partners to corporate volunteer and financial support. The Foundation encourages collaborative partnerships across business, community and the philanthropic sectors so that knowledge, expertise and resources are leveraged constructively towards a common goal.

OUR COMMUNITY PARTNERS IN FY17 WERE:













everyone's family





The Real Uganda

A registered non-profit, non-governmental organization (NGO) operating totally in Uganda since January 2005. Places about 70 volunteers on Uganda-based projects each year, The Real Uganda is co-managing the Kkoba Community project.

Hopeline Organisation

A community based organisation in Central Uganda, working to bring hope to abandoned, at-risk women and children in and around rural Buikwe District. Empowering the vulnerable both economically and socially, giving them the chance to dream again. Co-managing the Kkoba Community project.

Uganda Landcare Network

An association of individuals and institutions committed to the principles, philosophy and practice of Landcare in Uganda, built on the global successes of Landcare including Australia where it was launched close to 30 years ago. Project manager for the Junior Landcare project in Lwengo, Uganda.

Edmund Rice Foundation (Australia)

An international aid organisation which supports sustainable health, education and community projects in developing countries and projects for marginalised and disadvantaged groups in Australia. Formed alliance with Kain Foundation to help us better monitor and evaluate our Uganda projects.

Habitat for Humanity

Providing families in need access to safe and secure home environments. Building homes for low income families in the South Australian community while at the same time providing unemployed youth access to training and employment.

The Smith Family

Helping disadvantaged children get the most out of their education outside the classroom. Offering advice and guidance for young people around transitioning from school to the workforce.

Re-Engage Youth Services

Gives direct benevolent relief to young people suffering multiple and complex needs, issues and barriers by providing intensive personalised case management services and a range of programs.

Youth Opportunities

Empowers young people to overcome challenges now and in their future by training them on how to be happy, communicate more effectively, build their confidence and improve wellbeing, set goals and increase motivation. Our newest partner, together we launched the Northern Opportunities youth scholarship program.



PROJECTS: LOCAL AND UGANDA

OUR PROJECTS CREATE ENRICHMENT OPPORTUNITIES FOR CHILDREN, YOUTH AND THEIR COMMUNITIES, AND IN PARALLEL, FOR COMPANIES AND THEIR EMPLOYEES.

Children and youth are inspired through direct connection with corporate volunteers; communities become stronger as youth pursue new education and employment opportunities. Corporate volunteers are personally enriched through empathy, compassion, and the knowledge they are making a difference for communities in need. Companies deepen connection to the communities where they do business, and see bottom-line benefits when employees develop their leadership skills.

LOCAL PROJECTS

NORTHERN OPPORTUNITIES, WORK INSPIRATION, DRUMBEAT, HOME BUILDING PROGRAM

We create educational and economic opportunities for disadvantaged youth in South Australia so they can fulfil their potential. In FY17 we increased the amount of funding we provide to local projects. Why? Because it's not okay with us that despite recent improvements in South Australia's overall unemployment rate, unemployment among 15–24 year-olds has remained persistently high at 17.5 per cent, far outstripping all other states.¹ Our local projects directly address this issue through early intervention, business partnerships and alternate employment pathways.



Northern Opportunities

Northern Opportunities picks-up from Youth Opportunities' successful 10-week in-school well-being and life skills training program. The program is targeted to students living in communities experiencing high levels of disadvantage and disengagement. Graduates of this program who meet the criteria are invited to apply for scholarships. With assistance from an adult nominator, typically a school counsellor, teacher, or Youth Opportunities trainer, students can request financial aid for a variety of items to advance their studies and career readiness such as laptop computers, professional academic tutoring, and one-on-one support from a Youth Opportunities trainer.

'At Youth Opportunities our aim is to ensure young people don't just cope, they thrive. We have been running the Personal Leadership Program for 20 years and have worked with more than 11,000 young people across South Australia. We want to empower young people in this state to achieve throughout their lives. We are excited to be partnering with Kain Foundation; helping young people to reach their full potential with financial support and ongoing mentoring. Young people in South Australia deserve every chance they can to succeed'

Peter Carey, CEO Youth Opportunities

http://www.abc.net.au/news/2017-08-17/unemployment-figures-improving-in-south-australia/8816520

As with all of Kain Foundation's programs, Northern Opportunities includes a corporate volunteering component. Employees volunteer for activities that connect them with student scholarship winners such as hosting career workshops and serving as mentors. Northern Opportunities is designed for two-way enrichment; students are recognised for achieving goals and provided with much-needed resources to help them identify and pursue further study or a career; at the same time, businesses deepen their connection to local communities and individual employees develop leadership skills through volunteering and mentoring.

Together with Youth Opportunities founder, Peter Marshman and CEO, Peter Carey, we launched Northern Opportunities at a partner event in April 2017. The Foundation has a seat on Youth Opportunities' scholarship advisory committee which oversaw the pilot phase of the program during April — December 2017 when 27 students were awarded scholarships including five from Playford International College sponsored by Kain Foundation through our Northern Opportunities initiative.



'I am extremely honoured to have received a scholarship. It is about more than getting a laptop, its proof that I am succeeding in my life and the belief that I can go further in the future. It shows me that being a personal leader is paying off and I will keep striving to be the best person I can be.'

Marilyn Michalanney, Playford International student



In April 2017, Kain Foundation hosted a partner event where Salisbury High School Year students Vallerie and Chyanne from the December 2016 Work Inspiration workshop spoke about this workshop and projects they've been involved with at school. One of the girls has just graduated from the Youth Opportunities Personal Leadership Program the same day, so it was a great way for her to celebrate and test her newfound confidence by speaking in front a group of 50 strangers. Vallerie

'Mr. P' – Evan Polymeneas, who is now a Board Director with Kain Foundation.

and Chyanne were introduced by their

humanities teacher,

Work Inspiration

WORK INSPIRATION (WI) IS A BUSINESS-LED INITIATIVE THAT PROVIDES YOUNG PEOPLE WITH OPPORTUNITIES TO EXPERIENCE THE WORLD OF WORK FIRST HAND IN A MEANINGFUL AND INSPIRING WAY.

More than just work experience, Work Inspiration provides a way for employers to play a valuable role in shaping their future workforce — and the next generation of Australian workers. The Foundation works alongside its corporate partner network and The Smith Family to deliver the Work Inspirations program for disadvantaged but not disengaged youth.

In FY17 the Foundation facilitated three Work Inspiration workshops, engaging 48 students and 14 corporate volunteers. In August 2016, Kain Lawyers led a two day workshop with 15 Year 11 students from Roma Mitchell High School where students did mock interviews and heard about interesting career paths from speakers including Tom Kenyon (MP, Newland) and Cath O'Loughlin (CEO, Childhood Cancer Association). In December 2016, Kain Lawyers hosted 21 Year 9 students from Salisbury High School. The activities for this workshop included a tour of the Federal Courts, guest speakers Jesse Ey (Head Fitness Coach at EFM) and Robert Landon (Project Manager at SA Power Networks). For the last workshop in March 2017, Kain Lawyers worked with 12 Year 10 students from Playford International College where they took them on a tour of the Adelaide Oval and brought in a diverse group of guest speakers included 25-year old Jordan Walsh, Managing Director for Iconic Services Group who owns and runs 3 companies that employ 400 people. Other guest speakers included a Veterinary Nurse and Project Officer from the Department for Communities and Social Inclusion who specialises in projects in the Northern suburbs of Adelaide.

Student evaluation forms were collected following these workshops. All of the students completing the evaluation said they were very satisfied and would recommend it to other young people. 89% of the participants agreed Work Inspiration helped them think about what they wanted in a career, and 91% said talking with employers about careers is more helpful than just talking to teachers.



Each December, Kain Foundation takes part in The Smith Family's Christmas activities such as packing gift bags and delivering presents to families. While this doesn't strictly relate to our Work Inspiration focus with The Smith Family, we've received a lot of positive feedback from our volunteers that doing these activities fills them with the true spirit of generosity during the holidays. In December 2016, three of Kain Lawyers' summer grad clerks, Kain Lawyers' Community Director and Kain Foundation Commercial Manager got to play Santa's elves as they packed gift bags that were distributed to over 2,000 disadvantaged children across SA.

Drumbeat

Many young people who are at risk of disengaging from society suffer multiple and complex needs and barriers and their reluctance to be involved in 'talk based therapies' compounds their problems. DRUMBEAT (Discovering Relationships Using Music Beliefs Attitudes and Thoughts) is a flexible therapeutic intervention program that responds to young people suffering issues such as isolation, stress and anxiety. Drumbeat engages young people through drumming on Djembe Drums and through group discussions led by a trained youth worker from Re-Engage Youth Services with active participation from corporate volunteers. Corporate volunteers become consistent, positive role models and engage with young people through drumming to encourage connection and self-expression.

In FY17, the Foundation facilitated four Drumbeat programs with 8 corporate volunteers who drummed and conversed with 44 students from Hackham West Primary R7 and Moana Primary schools. Young people who participated in this program reported developing healthy ways of expressing their feelings and increased confidence, as well as greater appreciation for diversity and differences amongst peers.

One of our Drumbeat students was encouraged to attend the program by her mother, who had concerns about her social isolation and lack of friends. For the first two weeks, she did not participate in the conversations and struggled with relating to the more outgoing participants. However, with encouragement from the facilitator, she began to speak up and take part in the conversations as well as the drumming. Half way through the program she shared an experience of bullying and opened up to the group about her fears about group activities. The rest of the group were very encouraging and accepting of her which further increased her participation. Her mother commented to facilitators at the end of the program about the noticeable changes in her self-esteem and connectedness at home, and that she wants to return to the youth centre to attend other programs.

This participant attended every session and reported she has grown from her participation in the program and the positive experiences she had with the rest of the group.



'The Drumbeat program is definitely one of the most rewarding things that I have done. It has been amazing to see the students' growth and development over the course of the school term and how drumming has allowed them to express themselves, make new friends and instil a set of values that will help them through the rest of their schooling.'

Scott Hunt, Kain Lawyers corporate volunteer

Home Building Program

Another option for our corporate partner volunteers is to support Habitat's Home Building Program. The Home Building Program helps low income families purchase safe and secure home environment by providing financial assistance and volunteer support. Corporate volunteers participate in build days where they contribute hands-on in the building of each home, often side-by-side with the partner family who put in 'sweat equity' towards their new home. By working with the Home Building Program, the Foundation provides support to the same target groups as our youth engagement projects, strengthening our commitment and connection in these communities.

In FY17 the Foundation provided funding and hands-on assistance from corporate volunteers from Kelledy-Jones Lawyers and Fusion Digital Agency towards the completion of one home at Davoren Park, South Australia. On one of our building days in June, the volunteers worked alongside trainees from Northern Adelaide Senior College who were being trained by Habitat for Humanity to achieve their Cert 2 in construction. In October 2017, this home was handed over to the partner family from Bangladesh: father Ahmad, mum Refat, daughter Zahra, and little Ibaad. The house dedication ceremony was held on Ibaad's first birthday. What a wonderful way to celebrate his new life in Australia!



MIDDLE RIGHT: MATT FROM FUSION DIGITAL AGENCY SMILES FOR THE CAMERA WHILST REFLECTING ON HIS WORK DURING A BUILDING PROGRAM VOLUNTEER DAY WITH HABITAT FOR HUMANITY (JUNE 2017)

BOTTOM RIGHT: THE HABITAT FOR HUMANITY PARTNER FAMILY (AND HABITAT MASCOT, HAMMER THE DOG) POSE IN FRONT OF THEIR NEWLY COMPLETED HOUSE (OCTOBER 2017)



UGANDA PROJECTS

WE CREATE EDUCATIONAL AND ECONOMIC OPPORTUNITIES FOR CHILDREN AND YOUTH IN UGANDA TO BUILD BRIGHT, HEALTHY AND SELF-RELIANT FUTURES.



STUDENTS FROM KABOYO PRIMARY SCHOOL, ONE OF THE SCHOOLS PARTICIPATING IN THE FOUNDATION'S JR. LANDCARE PROJECT, POSE IN FRONT OF THEIR SCHOOL'S NEW TREE NURSERY

The Experience Trip

The Foundation conducts an annual experience trip to Uganda for volunteers from our corporate partner network. The objective of this trip is to inspire generosity and empathy from not only the trip participants, but also from work colleagues who closely follow the trip through social media and blog posts throughout the trip. 'Trippers'

are immersed in the Foundation's work by connecting with Ugandan community members. They spend their days learning about the challenges facing each community and how these projects are creating new educational and employment opportunities in poor, rural villages. Often the most rewarding experience is when the team gets to do handson activities, ranging from planting trees, learning to cook local dishes and sharing meals at a community lunch, and playing games with the kids. This is a deeply personal journey, with most participants returning to work transformed and eager to share their insights with others.

THIS IS A DEEPLY PERSONAL JOURNEY, WITH MOST PARTICIPANTS RETURNING TO WORK TRANSFORMED AND EAGER TO SHARE THEIR INSIGHTS WITH OTHERS.

In August 2016, 7 people from Kain Lawyers, Halpin Financial Services, and Blue Sky Alternative Investments took part in the Foundation's 7th annual Uganda experience trip. This trip was different from the previous years when the Foundation was funding housing and facilities for orphans through Watoto Ministries. As of FY17, the Foundation commenced two new rural community development projects: Kkoba and Jr. Landcare. While the 2016 trip included a visit to a Watoto village near Gulu and featured a tour of a teachers' housing unit funded by the Foundation which had only recently opened, much of the trip centered on visiting the communities taking part in the Kkoba and Jr. Landcare projects. Given the trip took place only a few months after we commenced funding these projects, the visits were confronting as the team directly observed the challenges facing these communities: extreme poverty, family violence, lack of employment. There were some uplifting moments, particularly during the visit to a women's group in Mayindo Village, a project Hopeline and The Real Uganda worked on prior to applying for our funding of the Kkoba project. The story of the Mayindo women's group and the team's visit is featured earlier in this report in the Stories of Connection section, and gives us a preview of the success we hope to see in Kkoba village in the coming years.

Kkoba Community Project

The Kkoba Community project is jointly led by The Real Uganda and Hopeline Organisation. Kkoba is an extremely poor rural village of 2,100 people located approximately 60 km outside of Kampala. Kkoba is where Hopeline founder Tony Wanyoike was born, so he knows firsthand the despair felt by people in this community due to lack of education, healthcare and employment. Many people in Kkoba have fallen into addiction. Tony's father was an alcoholic and neglected his family, even as Tony's mother passed away when he was just 6 years old. The Foundation provided funding for family and youth development workshops and seed capital to start a produce trading business. The community owns the proceeds of the produce trading, and agreed that they'd direct a portion of these towards building a new school in Kkoba. At the end of the first year of a planned two years of funding, positive results are already being felt in Kkoba: women and children are reporting less violence at home and better communication between family members. Farmers have increased their incomes and are now able to pay school fees, many are now able to purchase clothes for their kids and pack food for them to take to school. Youth training workshops have resulted in 90 youth apprenticeships in careers such as hairdressing, tailoring, farming, carpentry, and bodaboda mechanics. Perhaps the most visible outcome of the first year of the Kkoba project is construction of the new school - the land is cleared, the foundation laid and walls are in-place and awaiting installation of the roof.



CONSTRUCTION IS NEARLY COMPLETE ON THE KKOBA COMMUNITY'S NEW SCHOOL. MATERIALS FOR THE SCHOOL WERE PURCHASED BY THE COMMUNITY USING PROFITS FROM THE PRODUCE TRADING BUSINESS STARTED WITH FUNDING BY THE KAIN FOUNDATION



CHILDREN FROM THE KKOBA COMMUNITY GATHER OUTSIDE THEIR CURRENT SCHOOL. THEY EAGERLY AWAIT THE MOVE TO A MUCH LARGER AND MORE STABLE NEW SCHOOL BUILDING.



STUDENTS AND THE PRINCIPAL FROM HAPPY HOURS JR. SCHOOL PROUDLY STAND BY THEIR NEW WATER TANK, FUNDED THROUGH KAIN FOUNDATION'S JR. LANDCARE PROJECT

Jr. Landcare Project

This project has its origins with the Australian Landcare movement which took hold in Victoria in the mid-1980s as a broad community movement focussed on holistic land and water resource management. With over 5,000 community based groups associated with Landcare and working on natural resource management issues in Australia, the movement has also spread globally to places as diverse as the United States and Canada, Iceland, Jamaica and the Philippines. In Africa, Landcare chapters have formed in South Africa, Kenya, and Uganda. Because the Foundation was already working in Uganda, we connected with this group — the Uganda Landcare Network, and jointly conceived this unique project to create economic opportunities for children, youth and community through education and the practices of sustainable land and water management. One of the key people whom we work with closely on this project is Project Manager Mathias Wakulira, who is profiled earlier in the report in the Stories of Connection section.

Like the Kkoba project, Jr. Landcare is already showing positive results after one year of funding. The community tree nurseries are constructed; tree seedlings planted, and water harvesting tanks in place in all four schools covered by this project: Kaboyo, Kyassonko, Lubanda, and Happy Hours Jr. School. Three teachers and three parent leaders were trained as facilitators from each school, and the children are learning Landcare concepts through drama and music activities. While it is great to know that these children are learning practical and marketable skills of caring for tree seedlings, we also look forward to the schools embarking on their planned income generating activities of managing piggeries and caring for vegetable gardens so the kids can have a more varied and healthy sources of food. We've seen these activities in practice at the school which is the model for the Jr. Landcare project, and they are planned for Year 2 with the 4 schools we have funded. Stay tuned to our newsletters and social media updates to keep up to date on the latest developments with this project.

For more information see, 'Growing through Giving', *The Australian*: www.theaustralian.com.au/careers/corporate-philanthropy-growing-through-giving/news-story/040c4534104b6d97f0239ffcfc1acb63

'BLUE SKY IS INVOLVED WITH KAIN FOUNDATION'S **UGANDA PROGRAM** BECAUSE IT DELIVERS A RARE COMBINATION OF DRAMATIC. DIRECT AND IMMEDIATE IMPACT ON LOCAL COMMUNITIES AS WELL AS ON MEMBERS OF OUR TEAM. WE'VE SEEN PARTICIPANTS IN THIS PROGRAM BECOME MORE ROUNDED AND EMPATHIC HUMAN BEINGS, INSPIRED BY THE POWER OF THEIR INVESTMENT TO CHANGE LIVES FOR THE BETTER.'

ROB SHAND, MANAGING DIRECTOR, BLUE SKY ALTERNATIVE INVESTMENTS

GOVERNANCE

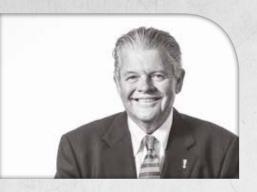
Structure

The Foundation was established in 2005 as a trust (ABN 63 425 376 446). Kain Charities Pty Limited (ACN 115 024 309) is the trustee of the Foundation. The Foundation is a Public Ancillary Fund that has been endorsed by the Australian Taxation Office as a Deductible Gift Recipient, and as a registered charity with the Australian Charities and Not-for-Profits Commission. Monetary donations of \$2 or more to the Foundation are tax deductible.

Board

Kain Lawyers Pty Limited (ACN 137 053 395) is the sole shareholder of Kain Charities Pty Limited and has appointed a board of directors in accordance with the Foundation's governance policies and the Australian Taxation Office's requirements for public ancillary funds. Sitting underneath the Board are resources provided by Kain Lawyers and other Corporate Partners to support the operations of the Foundation.

MEET OUR BOARD



ANDREW KILLEY, CHAIR

4 MEETINGS HELD WHILE DIRECTOR, 4 ATTENDED

Andrew Killey was appointed Chair in December 2015. He brings a wealth of experience, serving as director on many arts, sports and charitable boards as well as working for over 40 years in the advertising and marketing industry.



MARK BOOTH, DIRECTOR

4 MEETINGS HELD WHILE DIRECTOR, 4 ATTENDED

Mark joined the Board in December 2015. Mark has an extensive background in senior management in the public and private sectors and holds positions on a number of public and private sector boards and committees. Mark is a Director of BRM Holdich, a Chartered Accounting and Commercial Advisory practice based in Adelaide.



JOHN KAIN, DIRECTOR

4 MEETINGS HELD WHILE DIRECTOR, 4 ATTENDED

John re-joined the Board in December 2015. As the name suggests, John is the Founder of the Foundation as well as the Adelaide-based legal firm Kain Lawyers, and is Chairman of Blue Sky Alternative Investments. Since 1990 he has developed an enviable reputation in consistently being named one of South Australia's leading corporate lawyers. John initiated the Uganda Project in 2009, which is now in its ninth year.



JAN TURBILL, DIRECTOR

4 MEETINGS HELD WHILE DIRECTOR, 3 ATTENDED

Jan joined the Board in October 2016. Jan is the founder and Managing Director of Intuito, a market research business. Jan is a marketing practitioner with 30 years' experience in marketing and market research in the Adelaide market. Jan is a full member of the Australian Market and Social Research Society (AMSRS), and also serves on the board of the Adelaide Fringe Festival.



FINANCIAL REPORT

OUR CORPORATE PARTNERS INVEST SIGNIFICANT TIME AND FINANCIAL RESOURCES INTO THE FOUNDATION. THE FOUNDATION IS ACUTELY AWARE OF THE GREAT TRUST BESTOWED BY OUR CORPORATE PARTNERS TO ENSURE THAT THEIR FINANCIAL RESOURCES ARE DIRECTED TO MAXIMISE IMPACT WHEN CREATING OPPORTUNITIES FOR CHILDREN AND YOUTH IN NEED.

We first shared the shift in the Foundation's policy towards tracking and reporting administrative expenses in FY16. In the first decade of the Foundation's history, the Board aimed to keep administration costs to a minimum with an expense ratio target not to exceed 5% of contributions received. However, as we've embarked on more strategic growth projects, the Board has committed to investment in staffing, infrastructure and systems to keep improving project outcomes. After a review of best practices regarding administration ratios for other NGOs operating locally and internationally, the board agreed to a new expense ratio target of no more than 20%. In FY17, the Foundation's expenses were 13.8% of funds raised and 13.5% of funds distributed. These expenses include annual report preparation and Uganda trip costs, items which had previously been paid for directly by one of our corporate partners. We feel including them in our operating expenses provides greater transparency.

During FY17, the Foundation invested \$46.2k in our Uganda projects, and \$45k in local projects in Adelaide. The local program contributions were:

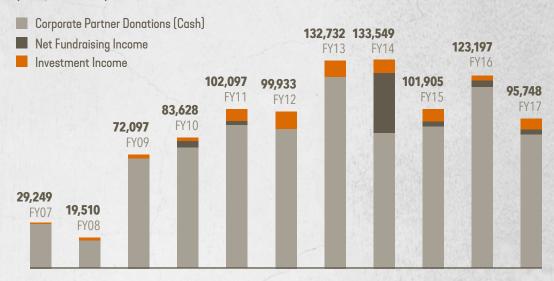
- \$20k to the Smith Family's Work Inspirations Program
- \$10k to Habitat for Humanity's Home Building Program
- \$10k to Re-Engage Youth Services' Drumbeat program
- \$5k to Youth Opportunities for the pilot of Northern Opportunities

WHERE DOES THE MONEY COME FROM?

The Foundation's principle source of funding is donations from Corporate Partners (both cash and in-kind support). The chart below shows the sources of income from FY07 to FY17, excluding in-kind support.

Note to chart: FY11 income includes \$41K pledged in FY11 and paid on 1 July 2012, and FY17 income includes \$10K pledged in FY17 and paid on 7 July 2017.

INCOME BY SOURCE (FY07-FY17)

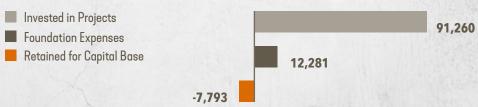


WHERE DOES THE MONEY GO?

Funds raised are either invested in projects, used to pay expenses, or retained by the Foundation. The Foundation categorises its use of funds in four ways:

- As investment in projects within 12 months of funds being raised. The Foundation typically invests
 at least 65% of the cash donations it receives directly into projects in the same year that the funds
 are collected.
- As investment in long-term, multi-year projects where funds are invested more than 12 months
 after the funds were raised
- To meet operational expenses
- Retained as permanent capital to generate income to meet future project commitments and expenses

CASH DISTRIBUTION (FY17)



SUMMARISED FINANCIALS

INCOME STATEMENT

AS AT 30 JUNE 2017

	2017 \$	2016 \$
Revenue	78,976	120,143
Other income	6,772	5,463
Donations	(91,259)	(81,264)
Other expenses	(12,280)	(6,086)
(DEFICIT) / SURPLUS BEFORE INCOME TAX	(17,791)	38,256
Income tax expense	-	-
(DEFICIT) / SURPLUS AFTER INCOME TAX	(17,791)	38,256

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2017

	2017 \$	2016 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	372,449	390,544
Other assets	4,190	3,886
TOTAL CURRENT ASSETS	376,639	394,430
TOTAL ASSETS	376,639	394,430
NET ASSETS	376,639	394,430
EQUITY		
Settled sum	10	10
Retained Earnings	376,629	394,420
TOTAL EQUITY	376,639	394,430

These statements should be read in conjunction with the accompanying notes and independent auditors report which can be found in the full version of our Annual Financial Report for the year ended 30 June 2017 on our website at www.kainfoundation.com/wp-content/uploads/2018/02/KF.Financial-Statements-FY17.Signed.pdf

CASH AND CASH EQUIVALENTS

AS AT 30 JUNE 2017

	2017 \$	2016 \$
Cash on hand	10	10
Cash at bank	164,277	188,114
Short-term bank deposits	208,162	202,420
TOTAL CASH AND CASH EQUIVALENTS	372,449	390,544

RETAINED EARNINGS

AS AT 30 JUNE 2017

	2017 \$	2016 \$
Retained earnings at the beginning of the financial year	394,420	356,154
(Deficit) / surplus for the year	(17,791)	38,256
RETAINED EARNINGS AT END OF THE FINANCIAL YEAR	376,629	394,420

These statements should be read in conjunction with the accompanying notes and independent auditors report which can be found in the full version of our Annual Financial Report for the year ended 30 June 2017 on our website at www.kainfoundation.com/wp-content/uploads/2018/02/KF.Financial-Statements-FY17.Signed.pdf

Credits: Peter Redden - Content & Design Solutions: design, artwork and printing of the Annual Report. blackbocks/Jamshop: 'Outcomes' infographic concept/artwork.



Kain Foundation Pty Limited is a public ancillary fund endorsed as a Deductible Gift Recipient with the Australian Tax Office, and as a registered charity with the Australian Charities and Not-for-Profits Commission. Monetary gifts of \$2 or more are tax deductible.

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