



ANNUAL REPORT 2023



OUR VISION

A world where businesses are generous and children realise their potential.

OUR MISSION

To create opportunities for people to improve their own lives, positively impacting communities and businesses.

WHAT WE BELIEVE

At the Kain Foundation we believe in opportunity.

We know it's possible for children and young people to break the cycle of dependence and welfare to become enterprising members of their communities. Our goal is to unleash their potential through investment in education and economic development.

We align ourselves with those who believe that people in privileged positions have a responsibility to give back to those less fortunate and that doing so will unlock compassion and empathy. In every act of giving there is the experience of receiving which is critical to changing the world.

Our experience has shown that collaboration is the key to positive change. We believe that bringing businesses, not-for-profits and communities together around a common goal creates sustainable, long-lasting improvements.

STUDENTS AT HAPPY HOURS JUNIOR SCHOOL
PLANTING TREE SEEDLINGS.



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OUR FUNDING PRINCIPLES

THE FOUNDATION SUPPORTS PROJECTS THAT CREATE OPPORTUNITIES FOR CHILDREN AND YOUNG PEOPLE IN NEED. OUR WORK IS GOVERNED BY THE FOLLOWING PRINCIPLES AND VALUES.



We create **OPPORTUNITY** for children, young people, employees and businesses to fulfill their potential.



We encourage **CONNECTION** and **COLLABORATION** across business, industry and community so that knowledge, expertise and resources are leveraged constructively towards a common goal, working together for greater impact.



We build **STABILITY**, not dependency, by fostering opportunities for self-growth and self-sufficiency that create improvements in the wellbeing of communities. We define, measure and evaluate program outcomes to ensure lasting impact beyond the Foundation's period of support.



We unlock compassion and empathy through hands-on **EXPERIENCE** that builds understanding and delivers positive outcomes for communities and those supporting them.



We maximise social return on investment through **EFFECTIVE FUNDING** to projects that use funds and resources efficiently and transparently to deliver maximum benefit to all involved.

CHAIR'S REPORT



The 2023 financial year was a year of consolidation. It also marked a significant financial milestone in our history.

Kain Lawyers began its business nearly 20 years ago in May 2004. From its inception one of its founding pillars has been a commitment to the joint contribution of the business and its team to their community. Kain Lawyers instituted a workplace giving program which supports that commitment in FY2004. Since that time Kain Lawyers' team have contributed 1.25% of their gross remuneration to the Foundation and Kain Lawyers has matched that contribution dollar for dollar. With support from some third party fundraising and other corporate sponsors, those contributions have seen the Foundation hit a milestone of raising more than \$2 million over its life. That is an extraordinary achievement which would not have occurred but for the generous contributions of Kain Lawyers and its team.

This generous contribution is not only measured in money. Tens of thousands of volunteer hours have also been contributed by the Kain Lawyers team over nearly two decades. This year more than 780 volunteer hours were invested into our projects, with every member of the Kain Lawyers team participating in one or more of our projects. The opening of Kain Lawyers' offices outside of Adelaide now requires us to offer meaningful hands on roles for the Kain Lawyers team outside of Adelaide.

For your unstinting support for nearly two decades we say thank you to Kain Lawyers and its team. We remain forever indebted to you for your generosity and enthusiasm in supporting our work.

The ongoing growth in the Kain Lawyers business and team has materially grown the resources at our disposal. Our current Uganda Landcare Opportunities and Northern Opportunities projects were each conceived at a time when resources were far more constrained. We now face the future with a stronger financial base, greater recurring resources and a need to expand our Australian project reach outside of South Australia. As a consequence, we will shortly undertake a strategic planning exercise to map out the next five years. Whilst we don't anticipate that the fundamental tenets of our projects (explained in page 4) will change, the focus, scale and execution of our projects will likely evolve. We look forward to reporting on the outcome of that planning to you.

Uganda Landcare Opportunities

During the year we overcame the residual challenges arising from COVID-19 restrictions, having stabilised the project within the existing 12 school sites. We have also expanded the project into four new schools to increase our reach to more than 7,000 students.

We are currently exploring the feasibility of resuming the much anticipated immersion trips to Uganda in 2024 and beyond. We hope, in conjunction with our corporate partner Kain Lawyers, to finalise a position on this in early 2024.

Northern Opportunities

This year marked the fourth year of the Northern Opportunities project with our first cohort completing the four year program. This is a logical time to formally evaluate the impact of this project. The University of South Australia has been engaged to independently assess the impact of the project. This evaluation will assist us to refine and improve the project and hopefully identify opportunities to scale the impact of this project on young lives.

CHAIR'S REPORT

Financial

This year, thanks to the ongoing generosity of Kain Lawyers and its team, our donor revenue increased by 25% to ~\$226,000. This supported project investment of \$72,500 and a surplus of \$114,454.

In 2022 we adopted an investment policy to govern our longer-term financial success. It set two medium term and several longer term financial targets.

The first medium term target was to build sufficient cash reserves to fund at least three years of current project costs by FY2025. Our projects tend to be multi-year commitments. For example, when we invite a participant to join Northern Opportunities we promise to support them in that program over four years. When we make these multi-year commitments, we must ensure that we have the financial resources to meet those commitments over the promised life – thus this target capital reserve. At 30 June 2023, we held capital reserves of \$584,200, equivalent to about 3 ½ years of FY2024 budgeted project costs. We have reached the targeted capital reserve ratio by 30 June 2023, two years ahead of schedule.

The second target was to fund all annual administration costs from investment income by FY2025. This would allow all future donor income to be applied solely to current or future projects. We expect to fund ~34% of administration costs from investment income in FY2024. We currently expect that a combination of higher interest rates and a growing capital reserve will allow that run rate expense coverage to be achieved by the end of FY2025. To be clear, this ratio may not be achieved for the entire 2025 financial year, but the run rate investment income/administration costs ratio is expected to reach 1.0 by 30 June 2025.

Operations

This year saw the marriage and subsequent retirement of Clare Randall as Executive Officer. We are grateful to Clare for the drive and enthusiasm she has brought to the role.

Clare has been replaced by Jennifer Duncan. Jen brings a wealth of experience to the role. She is making a powerful impact and we look forward to her leading us through the strategic planning currently underway as we look to increase the scale of the economic and educational opportunities we provide to young people at risk.

Finally I again thank my fellow board members, Mark Booth, Jan Turbill and Evan Polymeneos for their dedication and insight. Their generous investment of time has enriched many lives, including my own.

Thank you.

JOHN KAIN
CHAIR, KAIN FOUNDATION

THE YEAR IN REVIEW

(JULY 2022 – JUNE 2023)

In FY23, the Kain Foundation reached the final year of its four-year pilot of the Northern Opportunities program at Salisbury High School. Consistent with our commitment to excellence and impact, we have commissioned a formal evaluation of that project through UniSA. This evaluation will inform the program's ongoing development and delivery, as well as the potential replication and scaling of the program at other schools across Adelaide.

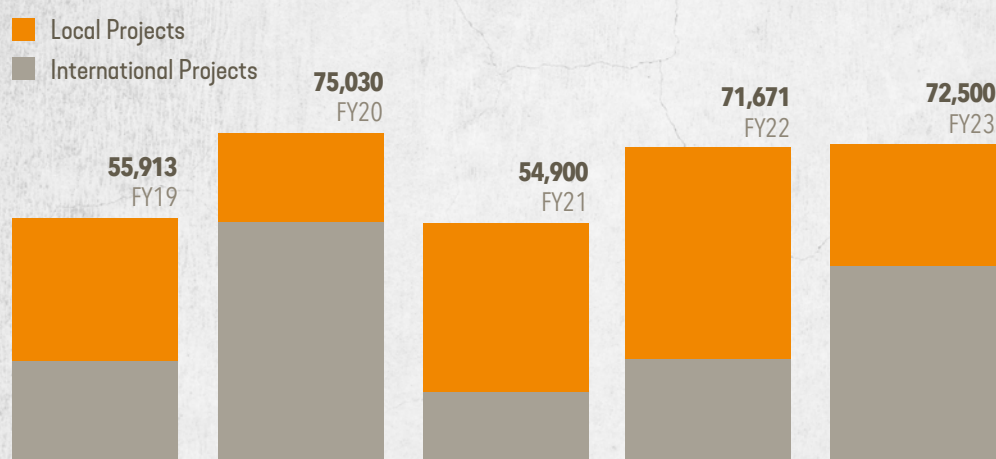
Our corporate partner, Kain Lawyers, continued to deliver the PrepMe program, an integral part of the Northern Opportunities initiative. Kain Lawyers staff also played an active role in Northern Opportunities through again volunteering to mentor students from Salisbury High School through the Raise Foundation.

We continued to support the Uganda Landcare Network as it managed the ongoing impact of the COVID-19 pandemic on school operations in Uganda. This resulted in some adaptation of the activities undertaken through the Junior Landcare Project, which focussed more on creating the infrastructure required to make its community gardens sustainable while teachers and students continued to be periodically absent from school.

We farewelled our much-loved Executive Officer to the Foundation, Clare Randall, who will be greatly missed. We welcomed onto the team Kain Lawyers' own Nadia Siv, working with Jennifer Duncan who has formally taken up the Executive Officer role.

Our project contributions in FY23:

OVERSEAS V. LOCAL PROJECT INVESTMENT (FY19-FY23)



FY23 OUTCOMES SNAPSHOT



2

PROJECTS



1

**CORPORATE
PARTNER**



5

**COMMUNITY
PARTNERS**



36

**EMPLOYEES
ENGAGED**

UGANDA PROJECTS



\$45K

IN FUNDING

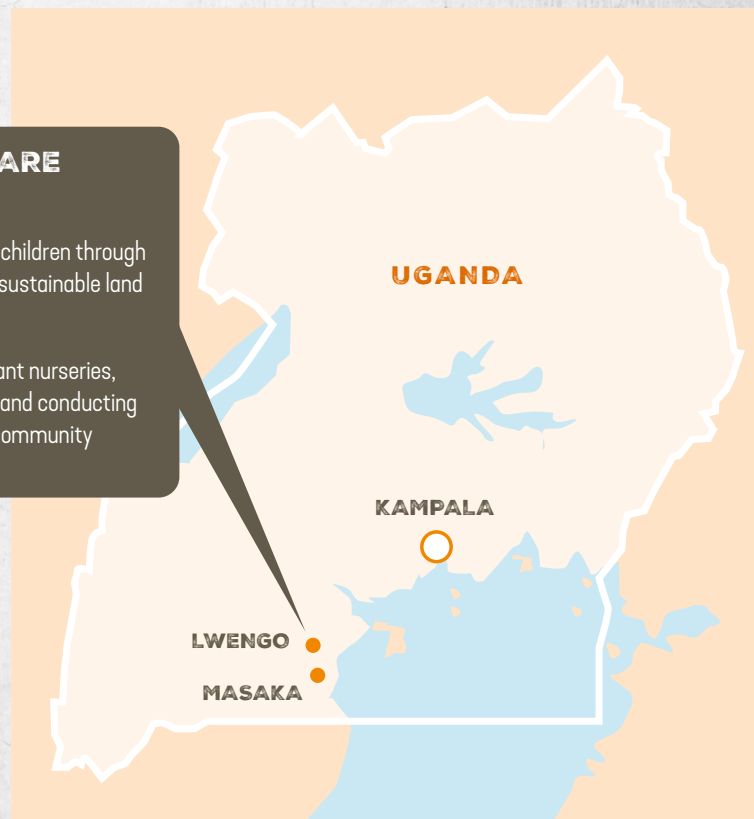


REACHING

**16 SCHOOLS
AND MORE THAN 7,000 CHILDREN
AND YOUNG PEOPLE,
AND THEIR COMMUNITIES**

UGANDA LANDCARE OPPORTUNITIES

- Creating opportunities for children through education and practice of sustainable land and water management.
- Funding covers building plant nurseries, installing rainwater tanks, and conducting training for teachers and community leaders at 16 schools.





787

**HOURS OF
SUPPORT**



7,167

**CHILDREN AND YOUNG
PEOPLE BENEFITED**



ADELAIDE PROJECTS



\$27.5K

IN FUNDING SUPPORT



TARGETING

**1 SCHOOL,
83 YOUNG PEOPLE
SUPPORTED**

NORTHERN OPPORTUNITIES

- An integrated 4-year program in the form of mentoring, leadership and life skills training, scholarships and work experience to students from Salisbury High School.
- Community partners and corporate volunteers support participating students by serving as mentors, providing leadership training and running career workshops.



20

**SCHOLARSHIPS
GRANTED AT A TOTAL
VALUE OF
\$19,354**

STUDENTS AT THE MASAKA SCHOOL OF THE DEAF
CARING FOR THE ANIMALS IN THEIR PIGGERY UNIT.



OUR PROJECTS

THE KAIN FOUNDATION KNOWS COLLABORATION IS KEY TO GENERATING EFFECTIVE AND SUSTAINABLE CHANGE THAT SUPPORTS COMMUNITIES AND INDIVIDUALS TO EMBRACE OPPORTUNITY AND BUILD INDEPENDENCE. TO THIS END, WE CREATE LONG-TERM RELATIONSHIPS WITH COMMUNITY AND CORPORATE PARTNERS WHO SHARE OUR VALUES, AND WORK WITH US TO DELIVER PROJECTS THAT ENRICH THE LIVES OF CHILDREN AND YOUNG PEOPLE AND EMPOWER THEM TO REALISE THEIR POTENTIAL.

PROJECTS SUPPORTED BY THE KAIN FOUNDATION RECEIVE FINANCIAL ASSISTANCE AND, AS IMPORTANTLY, THE HANDS-ON INVOLVEMENT OF THE STAFF AT OUR FOUNDING CORPORATE PARTNER, KAIN LAWYERS. THIS COMBINATION OF FINANCIAL AND VOLUNTEER SUPPORT IS A HALLMARK OF HOW WE OPERATE, WHICH WE RECOGNISE OFFERS RECIPROCAL VALUE THROUGH BUILDING UNDERSTANDING OF THE LIVES AND EXPERIENCES OF OTHERS AND UNLOCKING OUR EMPATHY AND COMPASSION.



NORTHERN OPPORTUNITIES STUDENTS PARTICIPATING IN THE YOUTH OPPORTUNITIES PERSONAL LEADERSHIP PROGRAM MODULE IN 2023.

LOCAL

NORTHERN OPPORTUNITIES

The Foundation launched its award-winning Northern Opportunities program in 2020. This innovative initiative is based on a partnership between the Kain Foundation, Salisbury High School, the Raise Foundation and Youth Opportunities. Together, we deliver a four-year program that supports the educational and personal development of students at Salisbury High School, equipping them for future life success.

'I AM MOTIVATED TO DO HOMEWORK AND GO TO SCHOOL; I HAVE CONFIDENCE TO TALK TO OTHERS AND I HAVE ENOUGH SELF-ESTEEM TO MAKE MYSELF FEEL BETTER.'

Northern Opportunities student.

'I AM A HARD WORKER AS I WORK TOWARDS MY DREAMS, AND THIS WILL HELP ME ACHIEVE MY GOALS AS IT WILL ALLOW ME TO BECOME MORE INDEPENDENT TO FOLLOW MY DREAMS. GETTING THIS SCHOLARSHIP WILL BE A POSITIVE EFFECT ON ME, AS IT ALLOWS TO BE ABLE TO GET MYSELF TO AND FROM MY COURSE AND WORK.'

Northern Opportunities student.

Each year, 15 to 20 eligible Year 8 students are selected and inducted into the program. These are students who have needs aligned with the program and are ineligible for other extension initiatives, meaning they may otherwise miss out on much-needed enrichment opportunities.

From Year 9, students participate in a series of modules designed to prepare them for work and life post-school. These modules include:

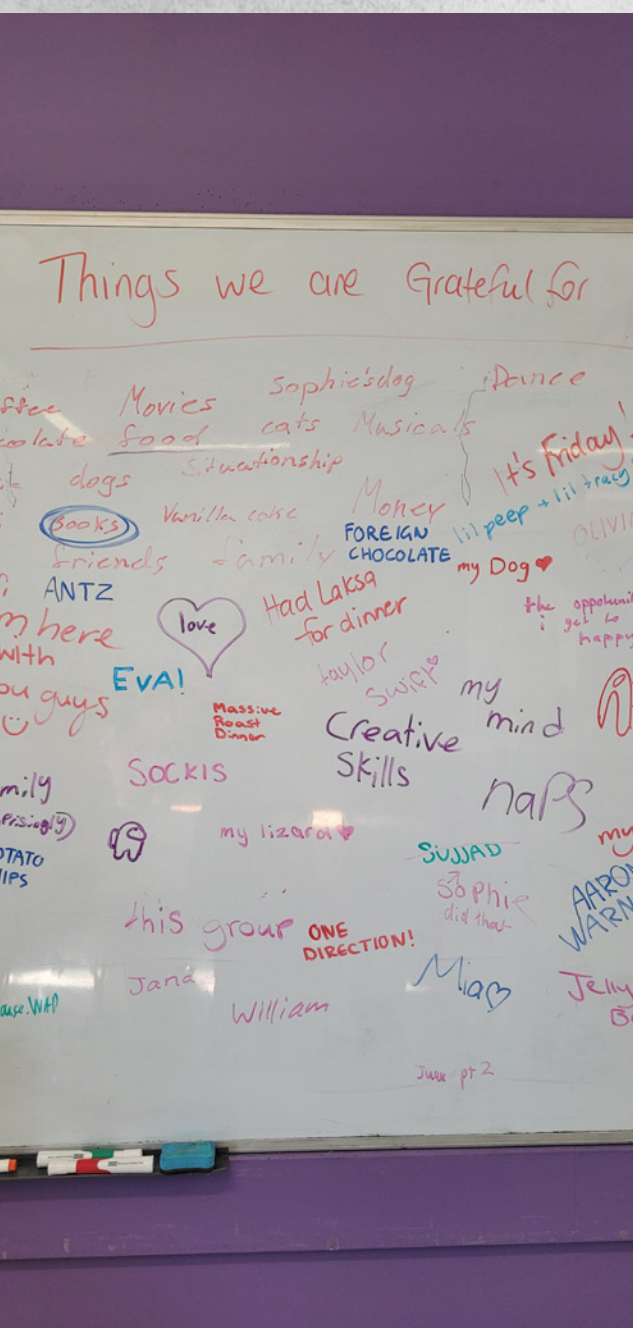
- Year 9 Raise Foundation's mentoring program
- Year 10 Youth Opportunities' Personal Leadership Program Work focused financial literacy workshops
- Year 11 Kain Lawyers' PrepMe career exposure workshops

Students in the Northern Opportunities program are also able to apply for financial scholarships funded by the Kain Foundation, aligned with their study and work objectives.

Over the four years of their participation in the program, students are challenged and supported to create goals, build resilience, test their limits, increase self-awareness, and develop the skills and sense of self-efficacy required to realise their potential. They are provided with exposure to experiences and opportunities beyond those available through their personal networks, which help them to broaden their understanding of what is possible in their own lives.

GRADUATES FROM THE YOUTH OPPORTUNITIES PERSONAL LEADERSHIP PROGRAM WITH THEIR NORTHERN OPPORTUNITIES MENTORS.





'I HAVE BECOME MUCH MORE CONFIDENT IN MYSELF AND KNOWING MY WORTH WHEN IT COMES TO DIFFERENT SITUATIONS.'

'AT FIRST IT IS OBVIOUSLY A LITTLE AWKWARD BUT THANKFULLY THE MENTORS ARE VERY GOOD AT CONVERSING AND CREATING CONVERSATIONS, THEY ARE ALSO VERY OPEN AND WELCOMING TOWARDS YOU NO MATTER WHAT. THIS WAS DEFINITELY AN EXPERIENCE AND A VERY HELPFUL ONE AT THAT, WITH THIS HELPING TO IMPROVE MY COMMUNICATION SKILLS AND JUST TRUSTING TOWARDS DIFFERENT PEOPLE IN GENERAL.'

As with all the Kain Foundation's programs, Northern Opportunities provides two-way enrichment through combining financial support with hands-on effort from volunteers drawn from Kain Lawyers and the Foundation's corporate networks. Our volunteers contribute their time, interest and capabilities through serving as mentors in the Raise Foundation's mentoring program, and through the coordination and delivery of Kain Lawyers' PrepMe career exposure workshops.

- statistically significant improvements amongst students participating in the Raise Foundation's mentoring program in their ability to ask for help, confidence, hope for the future and ability to cope with life stressors
- increased engagement (18.7%), perseverance (18.3%), optimism (20.2%), connectedness (18.4%), happiness (22.8%) and overall wellbeing (19.7%) amongst students participating in Youth Opportunities' Personal Leadership Program
- increased understanding of post-school study and career options for students participating in the PrepMe program, with 100% of students who responded to the question advising they would recommend PrepMe to a friend; and
- 20 scholarships awarded to Northern Opportunities students to a total value of \$19,354, contributing to the purchase of 11 laptops/tablets, career guidance for three students, driving lessons for four students, study items, course fees and an electronic piano.



THE PIGGERY UNIT AT NAMULANDA PRIMARY SCHOOL.

OVERSEAS

UGANDA LANDCARE OPPORTUNITIES

Soil erosion, deforestation, loss of land, increased experience of drought and poor farming practices are just some of the factors leading to reduced agricultural productivity and increased food insecurity across rural Uganda. The Junior Landcare Project delivered by the Uganda Landcare Network works with schools to teach children and young people sustainable land management practices and promote environmental conservation.

The Kain Foundation partnered with the Uganda Landcare Network in 2016, to establish the Uganda



Landcare Opportunities initiative and expand Junior Landcare across schools in the Masaka and Lwengo Districts. Through this program, schools are supported to:

- **train their teachers in sustainable land management**
- **revegetate school sites with native trees and food crops, and**
- **establish and maintain essential infrastructure including tree nurseries, livestock units and water tanks.**

These initiatives are intended to create three longer term outcomes in communities where the students come from families who are overwhelmingly subsistence farmers:

First, food produced by the community garden is used to provide meals to students throughout the school day, improving their access to sufficient nutritious food. In addition to the positive nutrition outcomes, this increases levels of school attendance, engagement and academic outcomes.

Secondly, surplus food is sold more widely, creating a source of income that allows school communities to become more self-reliant. The schools can use this income to fund infrastructure and learning initiatives which would otherwise not occur. Students also learn important practical skills in agriculture and trade that may assist them in finding employment in the future.

Finally, children learn how to utilise land in a more environmentally and economically sustainable manner. This has shorter term benefits as the skill transfer to their families assists their families improve their farming operations. In the longer term, the children who become farmers may also operate more sustainable and profitable farms.

COVID-19 had significant impact on the Junior Landcare Project from 2020, and its effects continued to be felt by the communities we work with throughout FY23. Over this period, the Uganda Landcare Network adapted its approach to the project's delivery and focussed on building additional infrastructure, including water tanks, in anticipation of ordinary operations resuming.

The Kain Foundation has now supported introduction of the Junior

STUDENTS AT KABASEEGU PRIMARY SCHOOL
PLANTING TREES.



STUDENTS AT NAKAWANGA PRIMARY SCHOOL
WORKING AT THEIR TREE NURSERY.



Landcare Project to 16 schools in total. These schools are:

- Kaboyo Primary School
- Kyassonko Primary School
- Lubanda Primary School
- Happy Hours Primary School
- Naketeete Baptist Primary School
- Kyanukuzi Primary School
- Kagganda Primary School
- Mpuggwe Primary School
- St Ann Kiziba Primary School
- Kimwanyi Primary School
- Kitenga Primary School
- Kitambuza Primary School
- Masaka School of the Deaf
- Namulanda Primary School
- Kabasegu Primary School
- Nakawanga Primary School

The Kain Foundation Uganda Immersion Trip which has been operating since 2009 was suspended in 2020, due to COVID-19. We are currently assessing the feasibility of resuming this part of the Uganda Landcare Opportunities project from 2024.

AWARDS EVENT FOR THE JUNIOR LANDCARE
SCHOOLS COMPETITION 2023.



OUR PARTNERS

SINCE ITS INCEPTION, THE KAIN FOUNDATION HAS PRIORITISED PARTNERSHIPS WITH VALUES-ALIGNED COMMUNITY, BUSINESS AND PHILANTHROPIC ORGANISATIONS AS THE BEST VEHICLE FOR ACHIEVING OUR DESIRED SOCIAL IMPACT.

COMMUNITY PARTNERS

We provide financial and hands-on support to a select group of trusted not-for-profit and community-based organisations, with whom we design and deliver great projects. We could not deliver the value and impact we seek without their support.



Raise Foundation

Ensuring young people feel heard, valued and supported, running programs that provide a community of support around young people and impacts youth wellbeing and engagement through early intervention mentoring programs in schools and communities.



Salisbury High School

Empowering students to create successful futures, with all programs underpinned by the school motto of Pathways to Success.



Youth Opportunities

Empowering young people to overcome challenges now and in their future by training them on how to be happy, communicate more effectively, build their confidence and improve wellbeing, set goals and increase motivation.



Global Landcare

Spreading the values and practices of Landcare across the globe, enabling global efforts to mitigate the impacts of climate change, enhance biodiversity and help improve food security.



Uganda Landcare Network

Building on the successes of Global Landcare to implement the principles, philosophy and practice of Landcare in Uganda. Project manager for the Junior Landcare Project in Lwengo, Uganda.

CORPORATE PARTNER

Kain Lawyers

Transaction specialists, advising in M&A, Equity Capital Markets, Debt Capital Markets, Real Asset Transactions, Capital Structuring and Transaction Disputes. Kain Lawyers is ranked as one of Australia's top mid-market transaction firms.



'FY2023 HAS BEEN ANOTHER POSITIVE YEAR IN OUR RELATIONSHIP WITH THE KAIN FOUNDATION AND OUR PARTNERSHIP CONTINUES TO BE A SOURCE OF PRIDE AND ENGAGEMENT FOR THE WHOLE FIRM. WE WERE PARTICULARLY PLEASED TO HAVE HAD THE OPPORTUNITY TO PROVIDE OUR SYDNEY TEAM WITH AN INITIAL LOCAL VOLUNTEERING OPPORTUNITY THROUGH THE FOUNDATION. AS OUR FIRM GROWS, OUR CONTRIBUTION TO THE FOUNDATION CONTINUES TO PROVIDE A CRITICAL COMPONENT OF OUR COMMITMENT TO COMMUNITY AND WE ARE PROUD THAT OUR FIRM SUCCESS AND GROWTH IS DIRECTLY ALIGNED TO THE FUNDING AND RESOURCES WE ARE ABLE TO CONTRIBUTE, AND IN TURN THE GROWING IMPACT OF THE FOUNDATION.'

Alison de Kleuver, Chief Operating Officer, Kain Lawyers

Kain Lawyers, the Kain Foundation's founding corporate partner, remains a critical mainstay of our operations and success. Every team member at Kain Lawyers is a volunteer in our projects and donor to the Foundation, with donations matched dollar for dollar by the business. The Kain Foundation simply wouldn't be here without the financial, in-kind and volunteer support the team at Kain provides.

As Kain Lawyers continues to grow, the level of support it provides to the Foundation has also grown. Currently, the resources needed to sustainably support the Foundation's projects are able to be wholly sourced through Kain Lawyers, therefore no additional corporate partners have been sought at this time. The Foundation is instead focussing on a review of its existing projects, to determine how they can be refined and scaled to ensure they continue to offer sufficient opportunities for the hands-on involvement of current and future staff at Kain Lawyers.



GOVERNANCE

The Kain Foundation was established in 2005. Kain Foundation Pty Limited is a public ancillary fund (ABN 63 425 376 446) endorsed as a Deductible Gift Recipient with the Australian Tax Office, and as a registered charity with the Australian Charities and Not-for-Profits Commission. Monetary donations of \$2 or more to the Foundation are tax deductible.

Kain Lawyers Pty Limited (ACN 137 053 395) is the sole shareholder of Kain Foundation Pty Limited, which is the trustee of the Foundation.

OUR BOARD

Kain Foundation Pty Limited has appointed a board of directors in accordance with the Foundation's governance policies and the Australian Taxation Office's requirements for public ancillary funds. Sitting underneath the Board are the financial and in-kind resources provided by Kain Lawyers and our donors to support the operations of the Foundation.



JOHN KAIN, CHAIR

John is the Founder of the Kain Foundation, as well as the legal firm Kain Lawyers of which he is currently Managing Director. Since 1990 John has developed an enviable reputation and is consistently named as one of Australia's leading corporate lawyers. John initiated the Foundation's Uganda Project in 2009.



MARK BOOTH, DIRECTOR

Mark joined the Board in December 2015. Mark has an extensive background in senior management in the public and private sectors and holds positions on a number of public and private sector boards and committees. Mark is a Director of BRM Advisory, a commercial advisory practice based in Adelaide.



JAN TURBILL, DIRECTOR

Jan joined the Board in October 2016. Jan is the founder and Managing Director of Intuito, a South Australian market research firm. Jan is a marketing practitioner with 30 years' experience in marketing and market research in the Adelaide market. Jan is a full member of The Research Society and also serves on the board of Eldercare Ltd and is Chair of Regional Development Australia, Adelaide.



EVAN POLYMENEAS, DIRECTOR

Evan joined the Board in November 2017. Evan has been a teacher in South Australia for 25 years, specialising in Humanities at Salisbury High School over the last 15 years. Evan's first contact with the Kain Foundation occurred when he participated in one of our Work Inspiration workshops with his students in late 2016. This led him to join us for our Uganda trip in 2017. In addition to his work as a teacher, Evan volunteers for The Barefoot Initiative, a grassroots community development project working with the Afar people in Ethiopia.



FINANCIAL REPORTS

THE KAIN FOUNDATION PLACES A HIGH VALUE ON THE SIGNIFICANT FINANCIAL AND HANDS-ON CONTRIBUTIONS THAT OUR DONORS MAKE TO THE FOUNDATION AND ITS WORK. WE ARE EVER MINDFUL OF THE GREAT RESPONSIBILITY THE FOUNDATION HAS TO ENSURE ITS FINANCIAL RESOURCES ARE INVESTED IN PROGRAMS THAT WILL DELIVER MAXIMUM IMPACT TO THE CHILDREN AND YOUNG PEOPLE WE SUPPORT.

We maintain lean operations for the Foundation and focus on investing the bulk of our funds in direct service delivery led by our community partners. However, we remain conscious of the need to ensure the work that is undertaken by the Foundation team and its Board is of excellent quality, as we believe our partners have grown to expect from us.

As the Foundation continues to grow, following the growth of our founding corporate partner Kain Lawyers, the Foundation Board will continue to ensure that it is investing the Foundation's vision and mission, in accordance with its funding principles.

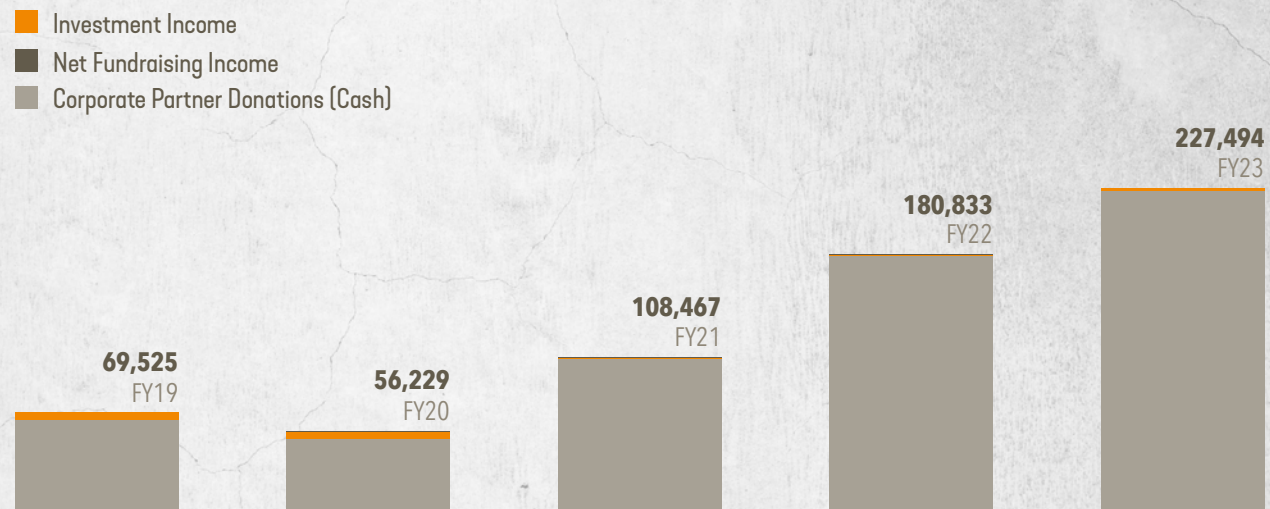
In FY23, the Foundation committed to the following program investments through our community partners:

- **Raise Foundation Mentoring Program - \$20,000**
- **Uganda Landcare Network Junior Landcare - \$28,000**
- **Youth Opportunities Personal Learning Program - \$25,000**
- **Northern Opportunities Scholarships Program - \$17,500**

INCOME BY SOURCE

The Foundation’s principal source of funding is donations from our Corporate Partner Kain Lawyers through staff donations matched by the business. These continue to increase, commensurate with the growth of Kain Lawyers.

INCOME BY SOURCE
(FY19-FY23)



WHERE THE MONEY GOES

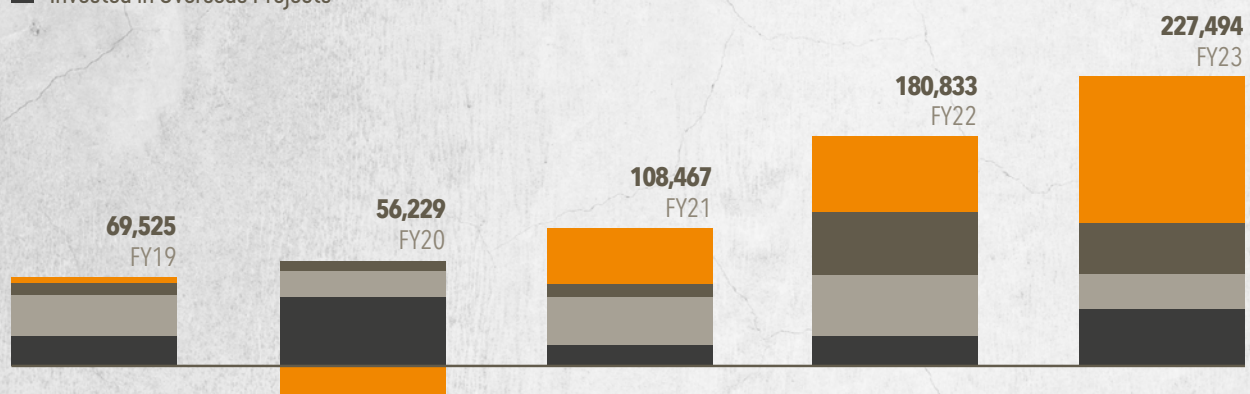
Funds raised are either invested in projects, used to pay expenses, or retained by the Foundation to ensure sufficient reserves to meet future program needs. The Foundation categorises its use of funds in four ways:

- investment in projects within 12 months of funds being raised, with the goal of at least 50% of cash donations received being invested directly into projects in the same year that the funds are collected
- investment in long-term multi-year projects where funds are invested more than 12 months after the funds were raised
- investment in the quality operations of the Foundation
- retained as permanent capital to generate income to meet future project commitments and expenses.

The chart below shows how our FY23 income has been allocated.

WHERE OUR CASH DONATIONS GO (FY19-FY23)

- Retained for Capital Base
- Foundation Expenses
- Invested in Local Projects
- Invested in Overseas Projects



In FY23, a timing delay in the payment of donations to Youth Opportunities resulted in a lower than anticipated contribution to project costs. This will be counterbalanced by higher payments made in FY24.

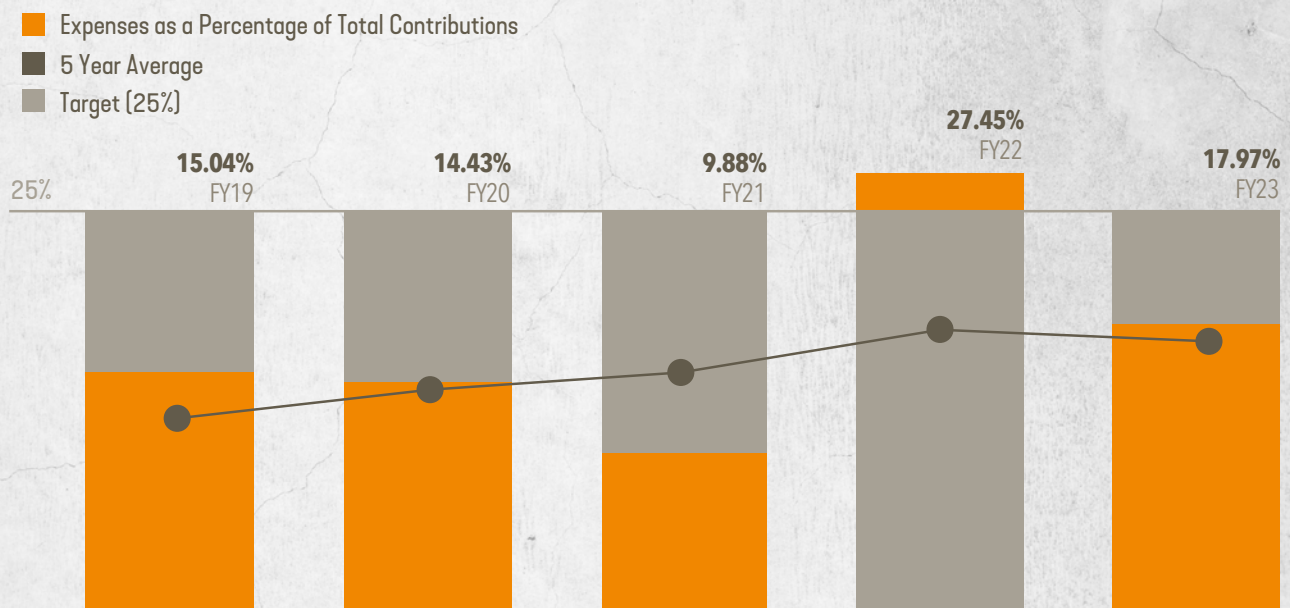
OUR OPERATING COSTS

The Kain Foundation seeks to keep administrative costs to no more than 25% of contributions received. This is referred to as our Administrative Expense Ratio or AER and reflects our commitment to ensuring that donor dollars are being invested in impact and outcomes that benefit the communities we serve.

This notwithstanding, we recognise that creating meaningful collaborations and the design and delivery of impactful programs take time and resources to be done well. Accordingly, the Foundation's investment in its operations will vary over time, depending where the Foundation is at in its planning and implementation cycle.

To ensure transparency whilst providing a realistic view of the Foundation's sustained AER, we measure AER on both an annual and a rolling five year basis, with the rolling five year average AER the best reflection of our long-term expense management.

EXPENSES AS A PERCENTAGE OF TOTAL CONTRIBUTIONS (FY19-FY23)



CAPITAL MANAGEMENT

The Kain Foundation Board has sought to ensure that the Foundation has the financial capability to make long-term financial commitments to the projects we support. This is consistent with our view that we will achieve most sustainable impact through consistent and predictable investment in change.

In accordance with this goal, the Foundation Board's policy is to manage its capital such that at any time we retain capital reserves sufficient to meet at least three years of project and operating costs based on current operations. The Board considers this to be prudent financial management and critical to our ability to make powerful and sustained investment in the communities we support.

Consistent with this policy, the Foundation has accumulated capital reserves of \$584,320.

SUMMARISED FINANCIALS

INCOME STATEMENT

FOR THE YEAR ENDING 30 JUNE 2023

	2023 \$	2022 \$
Corporate partner contributions	225,577	180,079
Interest received	1,917	754
Donations	(72,500)	(71,671)
Salary and wages	(28,369)	(37,095)
Other expenses	(12,171)	(12,333)
SURPLUS BEFORE INCOME TAX	114,454	59,734
Income tax expense	-	-
SURPLUS AFTER INCOME TAX	114,454	59,734

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDING 30 JUNE 2023

	2023 \$	2022 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	584,320	469,866
TOTAL CURRENT ASSETS	584,320	469,866
TOTAL ASSETS	584,320	469,866
NET ASSETS	584,320	469,866
EQUITY		
Settled sum	10	10
Retained Earnings	584,310	469,856
TOTAL EQUITY	584,320	469,866

These statements should be read in conjunction with the accompanying notes and independent auditor's report for FY23, contained in the section following.

CASH AND CASH EQUIVALENTS

FOR THE YEAR ENDING 30 JUNE 2023

	2023 \$	2022 \$
Cash on hand	10	10
Cash at bank	584,310	469,856
TOTAL CASH AND CASH EQUIVALENTS	584,320	469,866

RETAINED EARNINGS

FOR THE YEAR ENDING 30 JUNE 2023

	2023 \$	2022 \$
Retained earnings at the beginning of the financial year	469,856	410,122
Surplus for the year	114,454	59,734
RETAINED EARNINGS AT END OF THE FINANCIAL YEAR	584,310	469,856

These statements should be read in conjunction with the accompanying notes and independent auditor's report for FY23, contained in the section following.

Kain Foundation

ABN 63 425 376 446

Financial Statements

For the Year Ended 30 June 2023

Kain Foundation

ABN 63 425 376 446

For the Year Ended 30 June 2023

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Kain Foundation

ABN 63 425 376 446

Income Statement

For the Year Ended 30 June 2023

	2023	2022
	\$	\$
Corporate partner contributions	225,577	180,079
Interest received	1,917	754
Donations	(72,500)	(71,671)
Salary and wages	(28,369)	(37,095)
Other expenses	(12,171)	(12,333)
Surplus before income tax	114,454	59,734
Income tax expense	-	-
Surplus after income tax	114,454	59,734

The accompanying notes form part of these financial statements.

Kain Foundation

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Statement of Financial Position

As at 30 June 2023

	Note	2023 \$	2022 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	<u>584,320</u>	469,866
TOTAL CURRENT ASSETS		<u>584,320</u>	469,866
TOTAL ASSETS		<u>584,320</u>	469,866
NET ASSETS		<u>584,320</u>	469,866
EQUITY			
Settled sum		10	10
Retained Earnings	3	<u>584,310</u>	469,856
TOTAL EQUITY		<u>584,320</u>	469,866

The accompanying notes form part of these financial statements.

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Notes to the Financial Statements

For the Year Ended 30 June 2023

1 Summary of Significant Accounting Policies

(a) Basis of Preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the foundations's constitution and the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*. The trustee has determined that the foundation is not a reporting entity.

The financial report has been prepared on a cash basis.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(c) Revenue and Other Income

Revenue is measured at the fair value of the consideration received.

Interest revenue is recognised when received.

2 Cash and Cash Equivalents

	2023	2022
	\$	\$
Cash on hand	10	10
Cash at bank	584,310	469,856
Total cash and cash equivalents	584,320	469,866

Kain Foundation

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Notes to the Financial Statements

For the Year Ended 30 June 2023

3 Retained Earnings

	2023	2022
	\$	\$
Retained earnings at the beginning of the financial year	469,856	410,122
Surplus for the year	114,454	59,734
Retained earnings at end of the financial year	584,310	469,856

4 Trust Details

The registered office and principal place of business of the foundation is Level 5, 121 King William Street, Adelaide SA 5000.

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Trustee Declaration

The trustee declares that the foundation is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The trustee declares that:

1. The financial statements and notes, as set out on pages 1 to 4, present fairly the foundation's financial position as at 30 June 2023 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
2. In the trustee's opinion, there are reasonable grounds to believe that the foundation will be able to pay its debts as and when they become due and payable.
3. In the trustee's opinion the foundation has complied with the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*.

This declaration is made in accordance with a resolution of the trustee.



Trustee

Dated this 6th day of December 2023

Kain Foundation

ABN 63 425 376 446

Independent Auditor's Report to the trustee of Kain Foundation



Part A: Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Kain Foundation (the Foundation), which comprises the statement of financial position as at 30 June 2023 and the income statement for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and Trustee Declaration.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of Kain Foundation as at 30 June 2023 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Foundation in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Foundation to meet the requirements of its Trust Deed and the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*. As a result, the financial report may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.

Responsibilities of the Trustee for the Financial Report

The Trustee is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Trust Deed and the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*. The Trustee's responsibility also includes such internal control as the Trustee determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Trustee is responsible for assessing the the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Address
8/81 Flinders St
Adelaide SA 5000
Telephone
(08) 8273 9300
Facsimile
(08) 8274 1466
info@perks.com.au
perks.com.au

Chartered Accountants
Perks & Associates Pty Ltd

ACN 008 053 576 / ABN 50 507 079 554
Liability limited by a scheme approved
under Professional Standards Legislation.

Audit
Perks Audit Pty Ltd

ACN 109 602 100 / ABN 20 173 474 661
Liability limited by a scheme approved
under Professional Standards Legislation.

Private Wealth
Perks Private Wealth Pty Ltd

ACN 086 643 058 / ABN 88 086 643 058
Australian Financial Services
Licence No. 236 551

Finance
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ACN 101 919 537 / ABN 76 533 199 660
Australian Credit Licence No. 378241

Kain Foundation

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Independent Auditor's Report to the trustee of Kain Foundation

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustee.
- Conclude on the appropriateness of the Trustee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



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Independent Auditor's Report to the trustee of Kain Foundation

Part B: Compliance

Opinion

In our opinion, the Trustee of the Foundation has complied, in all material respects, with the *Taxation Administration (Public Ancillary Fund) Guidelines 2022* for the year ended 30 June 2023.

Trustee's Responsibility for Compliance

The Trustee is responsible for complying with the requirements of the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*.

Auditor's Responsibility

Our responsibility is to express an opinion on the Trustee's compliance based on the compliance engagement. Our audit has been conducted in accordance with applicable Standards on Assurance Engagements to provide reasonable assurance that the Trustee of the Foundation complied, in all material respects, with the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*.

Our procedures included examinations, on a test basis, of evidence of supporting compliance with the *Taxation Administration (Public Ancillary Fund) Guidelines 2022*. These tests have not been performed continuously throughout the year and were not designed to detect all instances of non-compliance.

PERKS AUDIT PTY LTD

8/81 Flinders Street

Adelaide

South Australia 5000

FIONA C GORDON

Director

Registered Company Auditor, 531049

Dated this 6th day of December 2023



Address
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Kain Foundation

ABN 63 425 376 446

Compilation Report to the Trustee of Kain Foundation

We have compiled the accompanying special purpose financial statement of Kain Foundation (the Foundation) based on information you have provided. This special purpose financial statement is comprised of the attached profit and loss account for the year ended 30 June 2023. The specific purpose for which the special purpose financial statement has been prepared is to provide financial information to the Trustee.

The Responsibility of the Trustee

The Trustee of the Foundation is solely responsible for the information contained in the special purpose financial statement and the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs.

Our Responsibility

On the basis of the information provided by the Trustee we have compiled the accompanying special purpose financial statement in accordance with the basis of accounting used in the financial report and APES 315 *Compilation of Financial Information*.

We have applied our professional expertise in accounting and financial reporting to this special purpose financial statement. We have complied with the relevant ethical requirements of *APES 110 Code of Ethics for Professional Accountants (including independence standards)*. The special purpose financial statements and the reliability, accuracy and completeness of the information used to compile them are the Trustee's responsibility.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile this special purpose financial statement. Accordingly, we do not express an audit opinion or a review conclusion on this special purpose financial statement.

Accordingly, this special purpose financial statement is for the Trustee's use only and may not be suitable for other purposes. Our compilation report is intended solely for use by the Trustee in its capacity as management of the Foundation and should not be distributed to other parties without our prior written consent.



PERKS AUDIT PTY LTD

8/81 Flinders Street

Adelaide

South Australia 5000



FIONA C GORDON

Director

Registered Company Auditor, 531049

Dated this 6th day of December 2023



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Kain Foundation

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For the Year Ended 30 June 2023

Profit and Loss Account

	2023 \$	2022 \$
Income		
Corporate partner contributions	225,577	180,079
Investment income	1,917	754
Total income	227,494	180,833
Less: Expenses		
Donations	72,500	71,671
Salary and wages	28,369	37,095
Contractor fees	4,134	-
Marketing and communications expenses	3,219	5,852
Audit fees	1,736	1,485
Insurance	1,290	2,881
Website and software expenses	844	537
Sundry expenses	828	1,458
Bank charges	120	120
Total expenses	113,040	121,099
Operating surplus	114,454	59,734



Kain Foundation Pty Limited is a public ancillary fund endorsed as a Deductible Gift Recipient with the Australian Tax Office, and as a registered charity with the Australian Charities and Not-for-Profits Commission. Monetary gifts of \$2 or more are tax deductible.

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Kain Foundation
Level 5, 121 King William Street
Adelaide SA 5000
Australia

ABN 63 425 376 446

T 08 7220 0900
E info@kainfoundation.com
W kainfoundation.com

 Kain Foundation
 @kainfoundation
 Kain Foundation
 Kain Foundation
 Kain Foundation